

AGENDA

**MEDICAL AND
PROFESSIONAL AFFAIRS/
INFORMATION TECHNOLOGY
COMMITTEE**

**Meeting Date: October 2nd, 2014
Time: 1:00 PM
Location: 125 Worth Street, Room 532**

BOARD OF DIRECTORS

CALL TO ORDER

DR. CALAMIA

ADOPTION OF MINUTES

- *September 11, 2014*

CHIEF MEDICAL OFFICER REPORT

DR. WILSON

METROPLUS HEALTH PLAN

DR. SAPERSTEIN

CHIEF INFORMATION OFFICER REPORT

MR. ROBLES

INFORMATION ITEMS:

1. **Patient Safety**
2. **Meaningful Use (materials to follow)**

**MS. JACOBS/MS. KONG
MR. ROBLES**

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT

MINUTES

MEDICAL AND PROFESSIONAL AFFAIRS/ INFORMATION TECHNOLOGY COMMITTEE BOARD OF DIRECTORS

Meeting Date: September 11, 2014

ATTENDEES

Vincent Calamia, MD, Committee Chair
Ramanathan Raju, MD, President
Josephine Bolus, RN

HHC CENTRAL OFFICE STAFF:

Sharon Abbott, Assistant Director, Corporate Planning and HIV Services
Machelle Allen, MD, Deputy Chief Medical Officer, Office of Health Care Improvement
Janette Baxter, Senior Director, Risk Management
Jen Bender, Associate Director, Media Relations
Suzanne Blundi, Deputy Counsel, Office of Legal Affairs
Nicholas V. Cagliuso, Assistant Vice President, Office of Emergency Management
Louis Capponi, MD, Chief Medical Informatics Officer
Tammy Carlisle, Associate Executive Director, Corporate Planning
Eunice Casey, Senior Management Consultant, Corporate Planning
Deborah Cates, Chief of Staff, Board Affairs
Paul Contino, Chief Technology Officer
Megan Cunningham, Associate Director, Accountable Care Organization
Barbara Deiorio, Senior Director, Internal Communications
Christine Desrosiers, Office of Legal Affairs
Joel Font, Consultant, Enterprise IT Service (EITS)
Mary Ann Etiebet, Director, Medical and Professional Affairs
Juliet Gaengan, Senior Director, Clinical Affairs
Sal Guido, Assistant Vice President, Infrastructure Services
Mark Hartman, Senior Counsel, Legal Affairs
Lydia Isaac, Assistant Director HIV
Caroline Jacobs, Senior Vice President, Safety and Human Development
Lauren Johnston, Senior Assistant Vice President/Chief Nursing Officer, Patient Centered Care
Imah Jones, Senior Director, Research
Barbara Keller, Deputy Counsel, Legal Affairs
Mei Kong, Assistant Vice President, Patient Safety
Patricia Lockhart, Secretary to the Corporation
David Larish, Director Procurement, Operation
Ronald Low, MD, Senior Director, Office of Statistic and Data analysis
Katarina Madej, Director, Marketing
Ana Marengo, Senior Vice President, Communications & Marketing
Antonio D. Martin, Executive Vice President/Corporate Chief Operating Officer
Ian Michaels, Director, Communication & Marketing
Hilary Miller, Consultant, Enterprise Information Technology System
Jeff Morrow, Consultant, Enterprise Information Technology System
Charlotte Neuhaus, Senior Management Consultant, Corporate Planning Services
Bert Robles, Senior Vice President, Chief Information Officer
Salvatore Russo, Senior Vice President & General Counsel, Legal Affairs
Jared Sender, Enterprise Information Technology Service
Lori Schomp, Senior Consultant MIS

Nicholas Stine, MD Chief Medical Officer, Accountable Care Organization

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Yolanda Thompson, Asst. Director, IT
Diane Toppin, Senior Director, M&PA Divisional Administrator
Steven Van Schultz, Director, IT Audits
Ross Wilson, Senior Vice President/Corporate Chief Medical Officer, Medical and Professional Affairs

FACILITY STAFF:

Ernest Baptiste, Executive Director, King County Hospital Center
Yolanda Bruno, Medical Director, Coler-Carter Specialty Hospital
Vito Buccellato, Chief Operating Officer, Coney Island Hospital
Aaron Cohen, Chief Financial Officer, Bell
Elizabeth Gerdts, Chief Nurse Executive, North Central Bronx Hospital
Neal Glaser, Affiliation Administrator, Coler-Cater Specialty Hospital
Robert Hughes, Executive Director, Coler –Carter Specialty Hospital
John Maese, MD, Medical Director, Coney Island Hospital Center
Arnold Saperstein, MD, Executive Director, MetroPlus Health Plan
Denise Soares, Senior Vice President, Generations+/No. Manhattan Network, Harlem Hospital Center
Arthur Wagner, Senior Vice President, Southern Brooklyn/Staten Island Network
Marcellus Walker, MD Medical Director East New York D&TC
Maurice Wright, MD, Medical Director, Harlem Hospital Center
Richard McIntyre, Siemens
Thomas J. Petrone, President of Petrone Associates Medical Physicists
Kristyn Raffaele, Analyst, OMB
Lori Schomp, OMB
Dhrunneanne Wood, Analyst OMB

OTHERS PRESENT

Dr. Vincent Calamia, Chair of the Committee, called the meeting to order at 12:59 pm. The minutes of the July 10, 2014 Medical & Professional Affairs/IT Committee meeting were adopted.

CHIEF MEDICAL OFFICER REPORT

Ross Wilson MD, Senior Vice President/Corporate Chief Medical Officer, reported on the following initiatives.

HHC Accountable Care Organization

The HHC ACO Board of Directors convened on Thursday, August 14. The Board approved resolutions that appoint HHC President Dr. Ram Raju as Director and Chair, as well as a resolution amending the ACO's Bylaws, pending approval by HHC's Board of Directors at their next meeting. Ten facilities are currently live with the ACO patient notification workflow in their Adult Medicine and Geriatrics practices, and all others will implement by early September. The ACO provides facility administrators with a monthly report of all patients eligible for notification who presented for care and whether or not notification was completed. The ACO is partnering with HHC's Health Home and downstream providers to refer eligible ACO patients for care coordination services and integrate community based providers into the patients' interdisciplinary care teams. The ACO has launched a new integrated ACO Data Dashboard for Population Management. The Dashboard incorporates the ACO's steadily growing master database of clinical, claims, provider, and payor data into a more advanced and platform for population management with descriptive population features, updated performance metrics, background resources, and action items targeted to specific monthly workflows.

These steps are preparing the HHC ACO to have capacity to expand the number of participants and hence the number of patients served, as part our overall strategy to improve geographic access to primary care.

Ebola

Infections with Ebola virus are still increasing in Western Africa, with spread to adjoining countries. The health care response there is still insufficient for containing the spread of potentially fatal infection that is spread by contact with body fluids and hence can be curtailed by strict implementation of contact precautions. Supportive care for infected individuals is also not broadly available. In this context, there is a possibility that cases of Ebola will come to the US and need care in our health system. HHC has been at the forefront of local preparations in New York City, working closely with NYC DOHMH, NYS DOH and through them to the national bodies including CDC. We have also had constructive discussions with Emory in Atlanta where the two health care workers were evacuated to, on lessons that were learned on care provision and transportation.

All HHC Emergency Departments have the protocols in place to isolate at risk patients while the appropriate workup and advice is being sought. We have strengthened this preparation with the development of standard scripts using a simulated patient, and this was tested at Queens Hospital last Friday. A very useful structured debrief followed the encounter, which revealed opportunities for improvement. This program is being rolled out across HHC. Last week HHC hospitals saw 8 patients in whom the diagnosis of Ebola was considered.

In addition, Bellevue Hospital has worked very hard to establish an isolation facility for high risk or confirmed cases of Ebola. These facilities will be available for use by patients from all other HHC hospitals, as well as patients from other NYC hospitals as determined for NYC DOHMH.

HHC Health Home

HHC has certified Medicaid Health Homes in Manhattan, Queens, Brooklyn and the Bronx. These have focused particularly on the transition of "legacy" patients from Cobra and TCM programs that NYS folded in to the Health Homes and then discontinued the previous funding stream. We have completed or are in the process of completing contracts with 9 community based organizations to undertake patient engagement or care management on our behalf, and this number will likely increase as our Health Homes expand. Both DSRIP activities and the managed behavioral health and HARP programs will also require a stronger and larger health home capacity. As part of this expansion we are also reviewing the current IT platform that allows sharing of care plan information between appropriate parties without dependence on an EMR or RHIO as well as tracking contacts for billing purposes.

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DSRIP

A significant portion of our healthcare costs arise from preventable hospital admissions. Since 2011, a NYS Medicaid Redesign Team (MRT) has worked to design solutions to the problem of uncontrolled costs and relatively poor outcomes

New York State Rankings, 2013 Avoidable Admissions Rates

Category of Potentially Avoidable Admission	NYS Ranking vs Other States
Ambulatory Care Sensitive Conditions	13th (2nd quartile)
Adult Respiratory Disease	23rd (3rd quartile)
Long-Stay Nursing Home Residents with Hospital Admissions	25th (3rd quartile)
Related to Adult Diabetes	35th (4th quartile)
Short-Stay Nursing Home Residents with Readmissions within 30 days	37th (4th quartile)
Related to Pediatric Asthma	37th (4th quartile)
30-Day Readmissions (Medicare)	44th (4th quartile)

What is DSRIP?

The NYS Delivery System Reform Incentive Payment (DSRIP) Program is a 5-year, \$6.42B Waiver Program for eligible public and safety net providers. It is intended to put into action the MRT's plans to transform care delivery and achieve the Triple Aim.

DSRIP Program Objectives

Achieve 25% reduction in preventable admissions over 5 years, Appropriate utilization of inpatient and ED services, Permanent shift in focus to outpatient or community-based care.

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Accurately identify and address the physical and social determinants of health and well-being, Coordinate care across the continuum – including home-based care, Provide the right level of care for each patient, every time.

Prepare for managed care/shared-risk payment arrangements

Accurate, real-time understanding of patient-level care delivery and outcomes across the continuum – both performance and qualitative data.

DSRIP Program Requirements

The DSRIP Program requires formal collaboration between eligible providers (called a Performing Provider System, or PPS) to improve the health of the local community. The PPS should span the care continuum.

DSRIP and HHC

HHC's current transformation work (some also NYS-sponsored) puts us on path to meet DSRIP objectives of coordinated, appropriate, whole-person care. We will need to develop new models, new infrastructure, and new mindsets

HHC's Current Transformation and Improvement Efforts:

Ambulatory Care Delivery Models: Patient Centered Medical Home (PCMH), Collaborative Care for Chronic Disease, Health Home ED Care Management.

Process Improvements: Outpatient Access Improvement, ED Flow/Cycle Time Improvements, Inpatient Psych LOS Reduction, Other Patient Experience-Related Improvements.

Care/Risk-Sharing Models: Accountable Care Organization (ACO)

HHC's Current PPS Configuration

For simplicity in DSRIP management and governance, HHC will participate as a single PPS with four (4) borough-based "hubs." We will begin to incorporate likely partners and collaborators into hub- and PPS-wide planning.

Current Status: PPS-Wide Project Selection

The HHC PPS will collaborate with partners to finalize ten (10) DSRIP projects across all borough-based hubs: each can be tailored locally on the basis of community need. The HHC PPS will also perform the newly-created DSRIP Project 11.

Currently-Selected PPS-Wide Projects

Create Integrated Delivery Systems that are focused on evidence-based medicine (2.a.i)

Development of co-located primary care services in the emergency department (2.b.ii)

Care transitions intervention model to reduce 30-day readmissions for chronic conditions (2.b.iv)

Integration of primary care services and behavioral health (3.a.i)

Integration of palliative care into medical homes (3.g.ii)

Selection Pending

(TBD) City-wide Domain IV project (with NYC DOHMH)

(TBD) Additional projects in Domains 3/4

Newly-Created** Implementation of activation activities to engage, educate and integrate the uninsured, NU, and LU Medicaid populations into community-based care (2.d.i)

MRT/DSRIP Timeline of Key Deliverables

May 15th LOI Due NON-BINDING

May 30, 2014 IAAF Application Due

June 26th Planning Application Due NON-BINDING

Dec 16, 2014 Final Project Plan Due BINDING

We are on brisk timeline for DSRIP planning and implementation -- we will need your expertise, PPS partner expertise, and input from our PPS stakeholders.

DSRIP Project Plan Valuation

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DSRIP Program payments are performance-based: as always, we must focus on engaging, retaining, and improving the health outcomes of all patients under our care.

Project MPPM

Plan Application Score

Attributed Medicaid Beneficiaries

Project Duration

Maximum Project Value

Product of:

Project index score and MPPM payment

Scored by meeting DSRIP objectives and high-quality CNA

Two-stage logic

Likely fixed at 60 months

CHIEF INFORMATION OFFICER REPORT

Bert Robles, Senior Vice President, Information Technology Services reported on the following updates.

Meaningful Use (MU) Stage 2 Update:

There are five (5) weeks left to go for facilities to attest for Meaningful Use (MU) Stage 2. Over the past several weeks all facilities have seen an increase in their percentages over their previous week's performance. Corporate leadership, HHC providers and the QCPR team have all focused their attention on increasing their numbers and making their attestations.

With continued sustained performance, Jacobi and North Central Bronx Hospitals could successfully attest for this reporting quarter.

The following HHC facilities are fully engaged and could potentially meet the attestation requirements for MU Stage 2 by September 30th: Coney Island Hospital, Bellevue Hospital, Kings County Hospital, Queens Hospital. However, the following facilities have low performance on Indicator C6- Patient Portal (50% is needed) with less than 5% increment each week. Lincoln Hospital @21%, Harlem Hospital @ 21%, Metropolitan Hospital @ 9%, Woodhull Hospital @ 21%, Elmhurst Hospital @ 31%. Two (2) Core objectives that are in progress - Risk Assessment and Intra-operability EHR to EHR test via direct HISP. As mentioned in previous reports to the Board, if during the attestation window, we find facilities are not going to make Stage 2 criteria we can attest with 2014 Stage 1 criteria. The 2014 Participation Options that apply to HHC are as follows:

Providers currently working on Stage 2 in 2014 would be able to attest using:

Stage 1 (2014+ Definition) using 2014 Edition Certified Electronic Health

Record Technology (CEHRT); or Stage 2 (2014+ Definition) using 2014 Edition CEHRT.

The 2014 Stage 1 objectives were updated to include:

1. Provide patients the ability to view online, download and transmit information about a hospital admission
2. More than 50 percent of all patients who are discharged from the inpatient or emergency department (POS 21 or 23) of an eligible hospital or Critical Access Hospitals (CAH) have their information available online within 36 hours of discharge.

2014 Stage 1 objectives do not include the TOC (Transition of Care) - Measure 12 Objective which has been the most difficult measure to meet due to the immaturity of the technology needed to support this measure (i.e., lack of direct addresses amongst providers, unavailable HISP functionality and lack of provider directories).

I continue to strongly suggest we stay the course and continue with push for Stage 2. We will be required to meet these measure and objectives in 2015 and we need to ramp up our volumes so we can sustain the measure thresholds.

2014 Best IT Collaboration Among Organizations Award:

HHC EITS, the Fire Department of New York (FDNY) and the Department of Information Technology and Telecommunications (DOITT) were awarded the "2014 Best IT Collaboration Among Organizations Award" for the Electronic Patient Care Reporting (ePCR) Wireless Tablet project. Our combined effort was recognized by the Center for Digital Government, which acknowledges through their achievement awards outstanding agency and department web sites and projects at the application and infrastructure level throughout the United States and internationally.

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Through this project, HHC integrated its wireless network at all hospital emergency rooms to the FDNY/EMS mobile dispatched vehicles (i.e., ambulances, FDNY Early responder units) using DOITT network infrastructure to seamlessly connect the early responders to the hospitals. As a result, vital patient information can now be transmitted from these remote vehicles to the Emergency Room physicians for early patient diagnostics and admittance.

I'd like to commend both Sal Guido, AVP for Infrastructure and Operations and Kevin Brown, Senior Director, Unified Communications for their work on this critical project.

HHC Security Measures Update:

Due to recent reporting by the news media regarding security breaches as well as the ever growing need to remain proactive with safeguarding HHC data and systems, I thought it was important to share with you the security measures EITS has put in place.

HHC's security posture remains at a heightened level with proactive security measures in place. The potential breach recently reported was due to a penetration in internal data bases at several companies. This means that the hackers got into their internal networks and removed the user name and password sequence for the data bases storing this information. Even with complex passwords put in place, the hackers would still poses the required information to get into the individual user accounts. HHC's email system is safeguarded by spam detection, blocking and filtering.

Over the last several year EITS has deployed security product safeguards to protect out Internet connections from breach using Firewalls and Intrusion Protection products that will detect, block and report on unauthorized access and Virtual Private Networks (VPN) using sophisticated encryption algorithms to protect HHC's data. We have recently deployed a Data Loss Prevention product (DLP) that will safeguard HHC's intellectual property and ensures compliance by protecting sensitive data wherever it lives — on premise, in the cloud, or at the endpoints. The Data loss/leak prevention solution system is designed to detect potential data breach / data ex-filtration transmissions and prevent them by monitoring, detecting and blocking sensitive data while in-use (endpoint actions), in-motion (network traffic), and at-rest (data storage). Such sensitive data can come in the form of private or company information, intellectual property (IP), financial or patient information, credit-card data, and other information for the Healthcare industry. EITS has deployed advanced technology to protect our data from potential breaches. While these products safeguard HHC from intrusions and theft of data, it is not a 100% guaranteed that breaches will not occur.

EITS remains diligent on detecting abnormal access to data, researching potential attacks and constantly monitoring and analyzing in- and out-bound traffic to determine and rectify any identified potential gaps. Our thorough EITS security team meets weekly to review the trend analysis for vulnerabilities and threats indications from scans throughout our network.

EITS SkillSoft Training Update:

Back on November 1st, 2013, I reported to this Committee that as part of the IT Training & Professional Development program within EITS, all employees were assigned mandatory on-line training to enhance and complement their current skill set. The goal of this program is to further develop those core competencies needed by EITS staff to support HHC's strategic goals.

We developed a core curriculum of essential skills for employees with special curriculums for Project Managers, New and Experienced managers as well as the Enterprise Service Desk employees. Each curriculum was approximately 20 hours in length and employees were given a completion date of June 30, 2014. As of July 1st I am pleased to report that 94% of the EITS staff completed their first year of the Training program. Level 2 training is currently underway and consists of 20-25 hours of foundational and advanced training with five (5) hours of electives chosen by each EITS employee. As with Level 1, all course completions are tracked through the PeopleSoft application. All EITS employees have been informed that timely completion of these courses will factor into staff evaluations and future promotions.

ACTION ITEM

Authorizing the President of the New York City Health and Hospitals Corporation ("the Corporation") to enter into a contract with Hyland Software, Inc. (the "Contractor") for OnBase Enterprise Electronic Content Management ("ECM") software through a Federal General Services Administration agreement ("GSA") contract in an amount not to exceed \$6,399,646 which includes a 10% contingency of \$581,786, over a three year term, with two one-year options to renew.

This resolution was approved by the Board

INFORMATION ITEMS

Arnold Saperstein, MD, Executive Director, MetroPlus Health Plan Inc. presented to the Committee, MetroPlus Annual Report.

MetroPlus Background

Licensed since 1985 in New York State as a Managed Care Organization

In 2001 the Plan converted from an HMO to a Prepaid Health Services Plan (PHSP)

Wholly owned subsidiary corporation of the New York City Health and Hospitals Corporation (HHC)

Lines of business include Medicaid Managed Care, Family Health Plus, Child Health Plus, Medicare plans, two Special Needs Plans (SNP) for the care of HIV+ members in Medicaid and Medicare, Managed Long Term Care, Exchange Products, MetroPlus Gold and, as of January 1, 2015, FIDA and Health and Recovery Plan (HARP).

The MetroPlus Mission is to provide our members with access to the highest quality, cost-effective health care including a comprehensive program of care management, health education and customer service. This is accomplished by partnering with the New York City Health and Hospitals Corporation (HHC) and our dedicated providers.

The MetroPlus Vision is to provide access to the highest quality, cost-effective health care for our members, to achieve superior provider, member and employee satisfaction, and to be a fiscally responsible, ongoing financial asset to HHC. MetroPlus will strive to be the only managed health care partner that HHC will ever need. This will be accomplished by our fully engaged, highly motivated MetroPlus staff

Value: Performance excellence - hold ourselves and our providers to the highest standards to ensure that our members receive quality care. Fiscal responsibility - assure that the revenues we receive are used effectively. Regulatory compliance - with all City, State and Federal laws, regulations and contracts. Team work - everyone at MetroPlus will work together internally and with our providers to deliver the highest quality care and service to our members. Accountability - to each other, our members and providers. Respectfulness - in the way that we treat everyone we encounter.

Membership at 470,517 as of August 1, 2014. MetroPlus membership has increased by 10% in the last 12 months due to the new Exchange and SHOP products.

Strategies to Increase Membership: Aggressive and strategic marketing initiatives and retention campaigns. Increased outreach to members for recertification. Working closely with HHC to maximize referrals of the eligible uninsured patients to MetroPlus.

Provider Network: Unique HHC PCPs" represents non-duplicate HHC PCP providers. If a PCP is at multiple locations, for the purpose of this report, he/she is only counted once. Much of the significant increase in provider count is due to the addition of Jamaica and Flushing hospital providers, as well as increased volume of initial credentialed providers.

Relationship with HHC: Close collaboration with HHC at all levels of the clinical and administrative spectrum, forward-thinking environment. Mutual population served: low-income, inner city communities, many racial minorities with higher health risk profiles. Mutual achievements, increased MetroPlus membership and improved member/patient access to care. The continued growth of MetroPlus and our expansion into new lines of business has allowed for the capture of new populations. MetroPlus membership growth through in-facility referrals from HHC. Increased HHC patient and revenue base.

HHC Financial Arrangement: HHC assumes full risk for all members who select an HHC site. HHC assumes risk for all the medical care other than primary care when the member selects a community physician (that is part of the HHC Community Provider network) as their primary care provider. MetroPlus assumes full risk for all members assigned to a primary care provider not affiliated with the HHC network and for all members in Medicaid HIV SNP and Medicare plans.

Benefits of HHC Risk Arrangement: Allows for the alignment of incentives, Improved outcomes and decreased utilization benefits both MetroPlus and HHC. MetroPlus provides revenue enhancement through, Insurance reimbursement for service, Risk arrangement surplus dollars, Quality incentive pools. Lessons learned from years of partnership will allow MetroPlus and HHC to successfully develop and operate an Accountable Care Organization (ACO) model of care.

2013 Admin Cost Comparison

Consumer's Guide to Medicaid Managed Care in NYC: MetroPlus Ranking

MetroPlus has been rated #1 Medicaid Managed Care health plan in NYC for seven out of the last nine years*. For the first time ever, in 2011 MetroPlus was ranked #1 in New York State and New York City.

2014 Changes

Managed Long Term Care, FIDA, New York Health Exchange, HARP.

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Managed Long Term Care (MLTC) Overview

MetroPlus began offering full services for enrolled members as of January 2013 and received our first auto-assigned members in February 2013. Managed long-term care (MLTC) offers assistance to people who are chronically ill or have disabilities and who need health and long-term care services, such as home care or adult day care. The goal of the MLTC plan is to allow these individuals to stay in their homes and communities as long as possible. The MetroPlus MLTC plan arranges and pays for a large selection of health and social services, and provides choice and flexibility in obtaining needed services from one place. Our current membership stands at 629 MLTC members; some of the members are auto-enrollees via NYS, while others choose to apply for this product.

FIDA
FIDA is a State of NY partnership with CMS to test a new model for providing Medicare-Medicaid enrollees with more coordinated, person centered care experience. MetroPlus Successfully underwent CMS readiness review and an analysis of our policies and procedures in January 2014. CMS pushed back the FIDA implementation date to January 1, 2015. The marketing period will begin December 1, 2014. Education and training for providers contracted for FIDA will be completed by MetroPlus Provider Service Representatives between September and November 2014.

New York Health Exchange
MetroPlus offers a total of 38 products across the Individual and SHOP markets. Individual (includes non standard). SHOP (includes non standard), Child Only Catastrophic. MetroPlus currently offers the lowest cost products in three out of four metal levels. The 2015 proposed rates have been submitted to NYS for approval. One hundred percent FEs trained as Marketplace FEs (formerly known as Certified Application Counselors).

New York Health Exchange Impact on Medicaid and Family Health Plus
FHP: During 2014, existing FHP enrollees have been transitioned to Medicaid or a QHP, with the program ending at the end of 2014. Beginning January 1, 2014, new applicants who were parents/caretakers with incomes between 138-150% of FPL and qualified for a QHP had their premium paid by the State if they enrolled in a silver plan. Current FHP enrollees who, at renewal, are eligible for a QHP, also receive the premium wrap.

Health and Recovery Plan (HARP)
Carve-in of Behavioral Health for SSI members (17,000), Creation of a Health and Recovery Plan (HARP) for the severely mentally ill population (13,000). At this time the State is still expressing a commitment that the HARP line of business will be implemented January 1, 2015. MetroPlus initiated an RFP to secure bids from behavioral health organizations to contract with to manage HARP membership. Beacon was awarded the contract (approved by the HHC Finance Committee and Board of Directors). Effective January 1, 2015 Beacon will manage the MetroPlus membership across all lines of business. Beacon is in the process of contracting for Behavioral Health and Substance Abuse services with HHC through HHC's Office of Managed Care. MetroPlus will submit a revised and enhanced version of the BH-QHP-MCO and BH HARP RFQ based on the State's letter of response.

Challenges
Securing access for our new Exchange membership, 56% of Exchange members are assigned to HHC for Primary Care. HHC Access Project will help HHC absorb more members. Managing utilization and costs in the Exchange products. Submitted 2015 rates prior to any utilization data being available; awaiting NYS approval of rates. State website does not allow applicants to choose a PCP, resulting in a high call volume to MetroPlus Customer Services. Highly competitive and rapidly changing healthcare landscape and market. Inadequate education of potential members on MetroPlus during their outpatient and inpatient visits at HHC. Beginning to see member loss due to non-payment.

Summary
MetroPlus is a strong financial asset to HHC, MetroPlus is challenged by the lack of access in the HHC facilities, MetroPlus and HHC have many opportunities to strengthen their existing partnerships to ensure continued success. Medicare Enrollment, Access Improvement, Care Management Linkages, MLTC Referrals, FIDA Referrals, Coordination of Behavioral Health Care.

There being no further business, the meeting was adjourned at 2:12 pm.

MetroPlus Health Plan, Inc.
Report to the
HHC Medical and Professional Affairs Committee
October 2, 2014

Total plan enrollment as of September 1, 2014 was 468,849. Breakdown of plan enrollment by line of business is as follows:

Medicaid	385,769
Child Health Plus	11,845
Family Health Plus	12,395
MetroPlus Gold	3,465
Partnership in Care (HIV/SNP)	5,122
Medicare	8,350
MLTC	673
QHP	40,507
SHOP	723

Attached are reports of members disenrolled from MetroPlus due to transfer to other health plans, as well as a report of new members transferred to MetroPlus from other plans. We have seen some loss of Exchange membership due to non-payment from members who have passed their one- or three-month grace period (based on their financial status).

Since the last report I gave this Committee in September was an Annual Report focused on major accomplishments and challenges during the HHC FY14, this report includes details on significant events that occurred during the months of July and August 2014.

For 2014, MetroPlus succeeded in this new ACA-driven healthcare landscape by offering consumers the lowest cost products for three out of four metal levels in the individual market and by working very closely with HHC to project the impact of our Exchange products on both the plan and HHC, as well as ensuring that resources were properly allocated for this new line of business. We have successfully submitted the proposed 2015 Exchange rates that included an increase to meet costs based on actuarial predictions. The State gave us a 6.9% increase across the board for each of the lines of business. It appears that we will come in second lowest. Affinity is approximately \$10/month less than us, Fidelis will be \$0.24 more than us, and HealthFirst will be about \$5 more than us. Our Silver Plan is at \$381/month.

In July, MetroPlus entered into an agreement with the eleven HHC Acute Care facilities to offer a grant for MetroPlus Care Managers. The purpose of this grant is to fund 17 positions as part of an expansion of the HHC Emergency Department (ED) Care/Case Management Project. The new Care Managers are already on site at some facilities, while other facilities are recruiting. The Care Managers are fully integrated and engaged members of the Inpatient Project RED and ED Care Management Interdisciplinary Teams, facilitating the MetroPlus members' progress during their stay in the inpatient and ED setting. The program has shown encouraging results and we expect that this expansion will continue to positively impact our members as patients are admitted and discharged at our HHC facilities.

On July 16, 2014, MetroPlus received a revised timeline from CMS for FIDA implementation. The implementation date was pushed back to January 1, 2015. The marketing period will begin on December 1, 2014. However, education and training of the providers contracted for FIDA has to be completed between September and November of 2014. During this time frame, our Provider Service Representatives will educate over 13,000 providers on the upcoming launch of the FIDA product – either internally or through the PHP Coalition.

On August 10, 2014, MetroPlus received a response from the State on the BH-QHP-MCO and BH HARP RFQ application that was submitted early in June. Senior leadership met with the State in early September (OMH, OSAS, SDOH, and DOHMH). We are continuing ongoing meetings with two State liaisons to help achieve all cures and readiness initiatives required. We will submit a revised and enhanced version based on the State's letter of response indicating where clarification was needed. At this time, the State is expressing that the HARP line of business will be implemented April 1, 2015 (pushed back from the January 1st date). Internally, MetroPlus is creating the infrastructure to make this new line of business operational. This new implementation date has no

bearing on the January 1st timing of delegation to Beacon. MetroPlus will be utilizing Beacon Health Strategies to manage our Behavioral Health services and network for all lines of business beginning January 1, 2015. MetroPlus is working with HHC to ensure that the HHC facilities and providers are included in any network offered by Beacon. We are also going to work with our contracted providers to ensure as much overlap as possible, and to ensure that the transition will provide minimal disruption to members and providers.

As part of MetroPlus' continuing efforts to improve services to our members and provide useful feedback to our providers, the QM department has started their educational forums at HHC facilities. The meetings focus on the facility's overall HEDIS performance, P4P results, improving medical record documentation, using ImpactPro data to identify members with gaps in care and non-compliant on HEDIS measures, Patient Satisfaction Survey results (CAHPS), and Clinical Risk Group (CRG) scores.

In July 2014, as an additional, strategic effort to increase member satisfaction and retention, MetroPlus has signed a hospital and physician contract with Jamaica Hospital and Flushing Hospital in Queens. Together with their Physician-based IPA, these facilities make up the Medisys Health Network. This is a great addition to our provider network, as both of these hospitals currently service a large number of MetroPlus members and service areas where MetroPlus has a large membership base. This relationship will provide much more access for our members residing in Queens. We hope it will also enable us to grow our membership in these communities. The contract went live on August 1, 2014, includes both Primary and Specialty Care, and includes all lines of business. These facilities have a Nursing Home and a considerable number of providers in specialties we were previously lacking.

MetroPlus is working with HHC to assist in the development and implementation of the corporate strategy related to DSRIP. Contracting, Network Relations, Finance, MIS, and other functional areas are all involved in this project. MetroPlus may also partner with other providers and facilities in the community to meet the statewide goals put in place by the DSRIP program.

Indicator #1A for Enrollment Month: August 2014

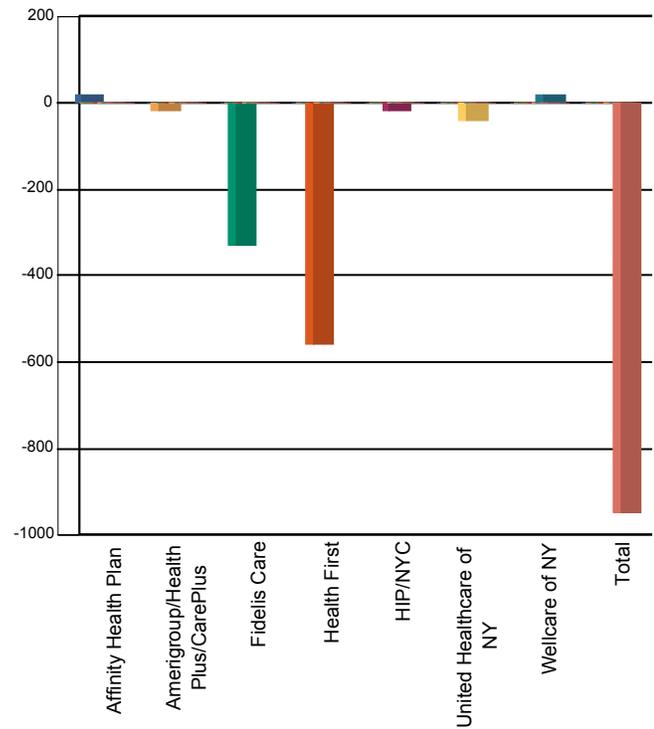
Disenrollments To Other Plans

		Enrollment Mont			Twelve Months Period		
		FHP	MCAD	Total	FHP	MCAD	Total
Affinity Health Plan	INVOLUNTARY		18	18	22	274	296
	VOLUNTARY	7	52	59	106	897	1003
	TOTAL	7	70	77	128	1171	1299
Amerigroup/Health Plus/CarePlus	INVOLUNTARY		47	47	36	484	520
	VOLUNTARY	5	83	88	110	1590	1700
	TOTAL	5	130	135	146	2074	2220
Fidelis Care	INVOLUNTARY	3	124	127	94	1339	1433
	VOLUNTARY	10	314	324	402	4424	4826
	TOTAL	13	438	451	496	5763	6259
Health First	INVOLUNTARY	1	147	148	114	2163	2277
	VOLUNTARY	25	522	547	529	7086	7615
	TOTAL	26	669	695	643	9249	9892
HIP/NYC	INVOLUNTARY		21	21	7	223	230
	VOLUNTARY	1	34	35	49	647	696
	TOTAL	1	55	56	56	870	926
United Healthcare of NY	INVOLUNTARY		41	41	12	339	351
	VOLUNTARY	2	39	41	69	775	844
	TOTAL	2	80	82	81	1114	1195
Wellcare of NY	INVOLUNTARY	1	7	8	18	151	169
	VOLUNTARY		26	26	15	216	231
	TOTAL	1	33	34	33	367	400
Disenrolled Plan Transfers	INVOLUNTARY	6	414	420	340	5219	5559
	VOLUNTARY	51	1084	1135	1344	15783	17127
	TOTAL	57	1498	1555	1684	21002	22686
Disenrolled Unknown Plan Transfers:	INVOLUNTARY		14	14	29	508	537
	VOLUNTARY	1	40	41	11	434	445
	TOTAL	1	54	55	40	942	982
Non-Transfer Disenroll Total:	INVOLUNTARY	825	11048	11873	11321	127937	139258
	UNKNOWN		19	19	98	86	184
	VOLUNTARY	1	44	45	33	1039	1072
TOTAL	826	11111	11937	11452	129062	140514	
Total MetroPlus Disenrollment:	INVOLUNTARY	831	11476	12307	11690	133664	145354
	UNKNOWN		19	19	105	93	198
	VOLUNTARY	53	1168	1221	1388	17256	18644
TOTAL	884	12663	13547	13183	151013	164196	

Net Difference

	Enrollment Month			Twelve Months Period		
	FHP	MCAD	Total	FHP	MCAD	Total
Affinity Health Plan	-4	25	21	-24	377	353
Amerigroup/Health Plus/CarePlus	-2	-15	-17	36	117	153
Fidelis Care	-7	-323	-330	-372	-3,817	-4,189
Health First	-22	-535	-557	-509	-7,197	-7,706
HIP/NYC		-19	-20	-21	-51	-72
United Healthcare of NY		-37	-39	-16	-70	-86
Wellcare of NY	2	19	21	80	772	852
Total	-38	-908	-946	-927	-10,263	-11,190

Enroll Month Net Transfers (Known)



New MetroPlus Members Disenrolled From Other Plans

	FHP	MCAD	Total	Y FHP	Y MCAD	Y Total
Affinity Health Plan	3	95	98	104	1,548	1,652
Amerigroup/Health Plus/CarePlus	3	115	118	182	2,191	2,373
Fidelis Care	6	115	121	124	1,946	2,070
Health First	4	134	138	134	2,052	2,186
HIP/NYC		36	36	35	819	854
United Healthcare of NY		43	43	65	1,044	1,109
Wellcare of NY	3	52	55	113	1,139	1,252
Total	19	590	609	757	10,739	11,496
Unknown/Other (not in total)	9	4,364	4,373	11,399	91,221	102,620



Disenrolled Member Plan Transfer Distribution

Last Data Refresh Date: 08/14/2014

Other Plan Name	Category	2013_09		2013_10		2013_11		2013_12		2014_01		2014_02		2014_03		2014_04		2014_05		2014_06		2014_07		2014_08		TOTAL
		FHP	MCAD																							
AETNA	INVOLUNTARY	0	2	0	2	1	3	1	5	1	1	1	2	0	3	0	1	0	2	1	0	0	2	0	0	28
	VOLUNTARY	0	1	0	3	0	1	2	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	9
	TOTAL	0	3	0	5	1	4	3	5	1	1	1	2	0	3	1	1	0	2	1	1	0	2	0	0	37
Affinity Health Plan	INVOLUNTARY	0	1	0	1	1	2	0	3	0	4	3	29	1	3	1	16	11	89	0	18	5	90	0	18	296
	VOLUNTARY	17	113	15	118	14	125	14	100	8	77	7	52	10	77	10	104	0	0	4	79	0	0	7	52	1,003
	TOTAL	17	114	15	119	15	127	14	103	8	81	10	81	11	80	11	120	11	89	4	97	5	90	7	70	1,299
Amerigroup/ Health Plus/CarePlus	INVOLUNTARY	6	9	2	2	0	11	0	7	4	6	5	54	1	13	0	25	12	164	1	35	5	111	0	47	520
	VOLUNTARY	17	221	18	170	18	189	11	220	15	159	1	74	9	143	6	181	0	0	10	149	0	1	5	83	1,700
	TOTAL	23	230	20	172	18	200	11	227	19	165	6	128	10	156	6	206	12	164	11	184	5	112	5	130	2,220
BC/BS OF MNE	INVOLUNTARY	1	5	0	8	0	6	0	5	2	0	0	4	0	5	0	7	1	6	0	3	1	5	0	5	64
	VOLUNTARY	1	3	0	0	0	0	1	0	0	1	0	0	1	1	0	1	0	0	1	1	0	0	0	0	11
	TOTAL	2	8	0	8	0	6	1	5	2	1	0	4	1	6	0	8	1	6	1	4	1	5	0	5	75
CIGNA	INVOLUNTARY	0	2	0	1	0	4	0	3	0	1	1	4	0	4	0	3	0	4	0	0	0	1	0	3	31
	VOLUNTARY	0	0	0	0	1	0	0	2	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	5
	TOTAL	0	2	0	1	1	4	0	5	0	2	1	4	1	4	0	3	0	4	0	0	0	1	0	3	36
Fidelis Care	INVOLUNTARY	0	11	0	14	1	5	0	8	2	6	19	191	0	30	2	52	48	427	1	92	18	379	3	124	1,433
	UNKNOWN	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2	0	0	0	0	0	4
	VOLUNTARY	54	670	43	468	59	534	72	576	40	424	8	162	40	404	34	454	0	0	42	418	0	0	10	314	4,826
	TOTAL	54	682	43	482	60	539	72	584	42	430	27	354	40	434	36	506	48	427	45	510	18	379	13	438	6,263
GROUP HEAL	INVOLUNTARY	0	1	1	2	0	5	0	0	0	0	0	6	0	4	0	4	1	4	0	3	0	4	0	0	35



Disenrolled Member Plan Transfer Distribution

Last Data Refresh Date: 08/14/2014

		2013_09		2013_10		2013_11		2013_12		2014_01		2014_02		2014_03		2014_04		2014_05		2014_06		2014_07		2014_08		TOTAL
		FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	
GROUP HEALTH INC	VOLUNTARY	2	0	0	0	0	0	0	0	0	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	6
	TOTAL	2	1	1	2	0	5	0	0	0	2	0	6	0	4	1	5	1	4	0	3	0	4	0	0	41
Health First	INVOLUNTARY	0	21	2	11	1	11	6	15	0	15	32	309	1	46	2	88	41	695	6	171	22	634	1	147	2,277
	UNKNOWN	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2
	VOLUNTARY	77	1,052	74	767	71	834	82	903	58	595	8	275	47	632	48	754	0	2	39	750	0	0	25	522	7,615
	TOTAL	77	1,074	76	778	72	845	88	918	58	610	40	584	48	678	50	842	41	697	46	921	22	634	26	669	9,894
HEALTH INS PLAN OF GREATER NY	INVOLUNTARY	0	3	3	3	1	1	1	0	0	0	0	2	1	1	0	2	0	1	0	0	0	0	0	0	19
	VOLUNTARY	1	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
	TOTAL	1	5	3	5	1	1	1	0	0	0	0	2	1	1	0	2	0	1	0	0	0	0	0	0	24
HIP/NYC	INVOLUNTARY	0	0	0	2	0	2	0	3	0	4	1	33	1	4	0	14	4	57	0	17	1	66	0	21	230
	VOLUNTARY	7	88	6	68	8	75	11	75	5	73	2	39	2	55	5	81	0	1	2	58	0	0	1	34	696
	TOTAL	7	88	6	70	8	77	11	78	5	77	3	72	3	59	5	95	4	58	2	75	1	66	1	55	926
OXFORD INSURANCE CO.	INVOLUNTARY	0	0	0	1	0	2	0	0	0	1	0	0	0	0	1	1	0	2	0	0	0	1	1	0	10
	VOLUNTARY	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	6
	TOTAL	1	1	1	1	0	2	0	1	0	1	0	0	0	0	1	2	0	2	0	1	0	1	1	0	16
UNION LOC. 1199	INVOLUNTARY	0	10	0	5	3	3	0	2	0	4	7	20	0	7	2	5	3	12	0	2	1	9	0	1	96
	VOLUNTARY	9	26	5	15	13	14	5	8	9	7	0	0	1	12	5	15	0	0	1	10	0	0	1	14	170
	TOTAL	9	36	5	20	16	17	5	10	9	11	7	20	1	19	7	20	3	12	1	12	1	9	1	15	266
United Healthcare of NY	INVOLUNTARY	0	7	0	12	0	6	0	3	1	10	0	47	0	10	1	23	4	89	2	25	4	66	0	41	351
	UNKNOWN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1



Disenrolled Member Plan Transfer Distribution

Last Data Refresh Date: 08/14/2014

		2013_09		2013_10		2013_11		2013_12		2014_01		2014_02		2014_03		2014_04		2014_05		2014_06		2014_07		2014_08		TOTAL
		FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	
United Healthcare of NY	VOLUNTARY	8	119	13	79	9	84	8	102	8	75	2	30	4	99	8	82	0	1	7	65	0	0	2	39	844
	TOTAL	8	126	13	91	9	90	8	105	9	85	2	77	4	109	9	105	4	90	10	90	4	66	2	80	1,196
Wellcare of NY	INVOLUNTARY	0	6	1	8	1	6	0	7	1	6	1	17	2	1	0	16	1	25	1	19	9	33	1	7	169
	UNKNOWN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2
	VOLUNTARY	0	29	0	22	7	20	3	39	0	23	2	9	2	16	1	20	0	0	0	12	0	0	0	26	231
	TOTAL	0	35	1	30	8	26	3	46	1	29	3	26	4	17	1	36	1	25	1	31	11	33	1	33	402
Disenrolled Plan Transfers	INVOLUNTARY	7	78	9	72	9	67	8	61	11	58	70	718	7	131	9	257	126	1,577	12	385	66	1,401	6	414	5,559
	UNKNOWN	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	4	0	2	0	0	0	9
	VOLUNTARY	194	2,325	175	1,712	200	1,876	209	2,026	143	1,437	30	641	117	1,439	119	1,694	0	4	106	1,544	0	1	51	1,084	17,127
	TOTAL	201	2,405	184	1,784	209	1,943	217	2,087	154	1,495	100	1,360	124	1,570	128	1,951	126	1,581	122	1,929	68	1,402	57	1,498	22,695
Disenrolled Unknown Plan Transfers	INVOLUNTARY	1	26	3	32	3	39	2	37	1	26	3	74	0	26	7	27	3	57	4	42	2	108	0	14	537
	UNKNOWN	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	5
	VOLUNTARY	1	49	3	41	2	35	1	53	1	56	1	19	0	38	1	33	0	10	0	40	0	20	1	40	445
	TOTAL	2	76	6	73	5	75	3	90	2	82	4	93	0	64	8	60	4	67	4	83	2	129	1	54	987
Non-Transfer Disenroll Total	INVOLUNTARY	982	10,155	925	9,257	1,287	10,886	1,005	9,382	1,060	10,879	742	11,888	797	10,703	1,012	11,456	952	11,429	868	10,523	866	10,331	825	11,048	139,258
	UNKNOWN	3	4	5	1	1	0	1	2	45	0	2	6	2	1	13	13	14	11	11	14	1	15	0	19	184
	VOLUNTARY	12	121	3	114	5	123	2	115	3	71	0	46	2	80	3	88	0	46	2	88	0	103	1	44	1,072
	TOTAL	997	10,280	933	9,372	1,293	11,009	1,008	9,499	1,108	10,950	744	11,940	801	10,784	1,028	11,557	966	11,486	881	10,625	867	10,449	826	11,111	140,514
Total MetroPlus	INVOLUNTARY	990	10,259	937	9,361	1,299	10,992	1,015	9,480	1,072	10,963	815	12,680	804	10,860	1,028	11,740	1,081	13,063	884	10,950	934	11,840	831	11,476	145,354
	UNKNOWN	3	7	5	1	1	1	1	2	45	0	2	7	2	1	13	13	15	11	15	15	3	16	0	19	198



Disenrolled Member Plan Transfer Distribution

Last Data Refresh Date: 08/14/2014

		2013_09		2013_10		2013_11		2013_12		2014_01		2014_02		2014_03		2014_04		2014_05		2014_06		2014_07		2014_08		TOTAL
		FHP	MCAD																							
Total MetroPlus Disenrollman	VOLUNTARY	207	2,495	181	1,867	207	2,034	212	2,194	147	1,564	31	706	119	1,557	123	1,815	0	60	108	1,672	0	124	53	1,168	18,644
	TOTAL	1,200	12,761	1,123	11,229	1,507	13,027	1,228	11,676	1,264	12,527	848	13,393	925	12,418	1,164	13,568	1,096	13,134	1,007	12,637	937	11,980	884	12,663	164,196



New Member Transfer From Other Plans

	2013_09		2013_10		2013_11		2013_12		2014_01		2014_02		2014_03		2014_04		2014_05		2014_06		2014_07		2014_08		TOTAL
	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	FHP	MCAD	
AETNA	4	29	5	15	2	14	1	18	1	17	4	13	3	6	1	6	0	4	1	4	0	3	0	8	159
Affinity Health Plan	16	188	15	157	12	154	14	156	6	145	5	114	6	106	10	119	9	113	7	113	1	88	3	95	1,652
Amerigroup/Health Plus/CarePlus	35	256	25	201	22	211	26	230	16	189	7	165	11	205	17	173	8	141	7	186	5	119	3	115	2,373
BC/BS OF MNE	3	26	4	33	1	20	1	35	0	37	4	19	2	14	6	15	0	6	1	10	0	7	0	19	263
CIGNA	2	15	0	11	2	9	1	18	1	15	2	9	2	3	3	7	0	3	0	5	0	6	0	0	114
Fidelis Care	15	172	21	170	10	182	16	232	4	152	3	131	15	151	10	188	5	163	10	143	9	147	6	115	2,070
GROUP HEALTH INC.	3	29	3	17	3	17	2	14	1	20	0	11	1	10	1	14	0	10	0	11	0	2	0	5	174
Health First	26	280	15	179	13	196	17	199	8	189	9	123	5	151	15	166	7	129	8	159	7	147	4	134	2,186
HEALTH INS PLAN OF GREATER N	4	27	8	12	2	15	3	23	0	13	0	14	2	7	2	8	2	2	0	5	0	3	0	8	160
HIP/NYC	3	73	8	104	2	74	10	93	2	55	2	69	1	60	2	74	2	64	1	74	2	43	0	36	854
OXFORD INSURANCE CO.	0	22	2	7	1	10	1	12	1	13	0	3	1	5	0	6	0	3	0	2	0	5	1	2	97
UNION LOC. 1199	9	37	4	16	8	21	6	20	6	37	3	20	5	6	8	27	4	20	1	23	4	8	2	12	307
United Healthcare of NY	13	111	7	112	5	129	7	142	4	89	7	77	10	72	4	93	3	56	5	66	0	54	0	43	1,109
Unknown Plan	2,026	10,815	1,550	7,633	1,602	8,616	1,731	10,262	1,045	14,813	1,112	6,295	1,137	5,654	943	7,268	160	4,753	71	6,027	13	4,722	9	4,364	102,621
Wellcare of NY	6	134	12	113	17	103	27	100	10	97	5	98	11	82	9	122	6	103	6	83	1	52	3	52	1,252
TOTAL	2,165	12,214	1,679	8,780	1,702	9,771	1,863	11,554	1,105	15,881	1,163	7,161	1,212	6,532	1,031	8,286	206	5,570	118	6,911	42	5,406	31	5,008	115,391



MetroPlus Health Plan
Membership Summary by LOB Last 7 Months
September-2014

		Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14
Total Members	Prior Month	431,845	434,935	444,788	467,640	468,032	466,142	466,840
	New Member	19,568	28,802	40,639	19,512	17,566	17,316	19,352
	Voluntary Disenroll	1,862	2,144	275	2,061	348	1,488	1,934
	Involuntary Disenroll	14,616	16,805	17,512	17,059	19,108	15,130	15,409
	Adjusted	13	30	64	-410	86	1,527	0
	Net Change	3,090	9,853	22,852	392	-1,890	698	2,009
	Current Month	434,935	444,788	467,640	468,032	466,142	466,840	468,849
Medicaid	Prior Month	360,024	358,552	362,966	370,774	375,279	378,488	381,791
	New Member	11,837	18,684	21,076	17,272	15,331	15,363	17,218
	Voluntary Disenroll	1,557	1,816	61	1,677	127	1,201	1,602
	Involuntary Disenroll	11,752	12,454	13,207	11,090	11,995	10,859	11,638
	Adjusted	15	28	58	-421	98	1,451	0
	Net Change	-1,472	4,414	7,808	4,505	3,209	3,303	3,978
	Current Month	358,552	362,966	370,774	375,279	378,488	381,791	385,769
Child Health Plus	Prior Month	11,644	11,562	11,623	11,927	11,893	11,714	11,707
	New Member	343	469	802	496	445	490	658
	Voluntary Disenroll	27	38	53	51	54	43	61
	Involuntary Disenroll	398	370	445	479	570	454	459
	Adjusted	-1	3	4	5	2	34	0
	Net Change	-82	61	304	-34	-179	-7	138
	Current Month	11,562	11,623	11,927	11,893	11,714	11,707	11,845
Family Health Plus	Prior Month	26,490	26,223	24,596	22,797	20,144	17,552	14,959
	New Member	1,218	1,027	206	108	43	36	22
	Voluntary Disenroll	119	123	0	108	0	53	65
	Involuntary Disenroll	1,366	2,531	2,005	2,653	2,635	2,576	2,521
	Adjusted	1	0	4	7	12	22	0
	Net Change	-267	-1,627	-1,799	-2,653	-2,592	-2,593	-2,564
	Current Month	26,223	24,596	22,797	20,144	17,552	14,959	12,395



MetroPlus Health Plan
Membership Summary by LOB Last 7 Months
September-2014

		Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14
HHC	Prior Month	3,337	3,355	3,392	3,422	3,439	3,495	3,488
	New Member	31	53	57	44	120	45	3
	Voluntary Disenroll	0	0	0	0	0	0	0
	Involuntary Disenroll	13	16	27	27	64	52	26
	Adjusted	-1	0	0	4	16	50	0
	Net Change	18	37	30	17	56	-7	-23
	Current Month	3,355	3,392	3,422	3,439	3,495	3,488	3,465
SNP	Prior Month	5,317	5,306	5,267	5,219	5,231	5,253	5,201
	New Member	70	86	68	131	129	73	51
	Voluntary Disenroll	27	40	22	56	8	39	68
	Involuntary Disenroll	54	85	94	63	99	86	62
	Adjusted	-1	-1	0	-3	-2	4	0
	Net Change	-11	-39	-48	12	22	-52	-79
	Current Month	5,306	5,267	5,219	5,231	5,253	5,201	5,122
Medicare	Prior Month	7,949	8,016	8,007	8,116	7,938	8,142	8,250
	New Member	252	280	329	330	461	364	338
	Voluntary Disenroll	122	125	139	167	158	149	138
	Involuntary Disenroll	63	164	81	341	99	107	100
	Adjusted	0	0	0	0	-1	-6	0
	Net Change	67	-9	109	-178	204	108	100
	Current Month	8,016	8,007	8,116	7,938	8,142	8,250	8,350
Managed Long Term Care	Prior Month	477	508	511	535	576	607	632
	New Member	44	16	38	53	43	40	58
	Voluntary Disenroll	9	0	0	1	0	0	0
	Involuntary Disenroll	4	13	14	11	12	15	17
	Adjusted	0	0	-1	0	-1	3	0
	Net Change	31	3	24	41	31	25	41
	Current Month	508	511	535	576	607	632	673



MetroPlus Health Plan
Membership Summary by LOB Last 7 Months
September-2014

		Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14
QHP	Prior Month	16,292	20,987	27,930	44,242	42,879	40,216	40,114
	New Member	5,659	8,105	17,921	1,012	945	853	967
	Voluntary Disenroll	1	2	0	1	1	3	0
	Involuntary Disenroll	963	1,160	1,609	2,374	3,607	952	574
	Adjusted	0	0	0	-1	-37	-30	0
	Net Change	4,695	6,943	16,312	-1,363	-2,663	-102	393
	Current Month	20,987	27,930	44,242	42,879	40,216	40,114	40,507
SHOP	Prior Month	315	426	496	608	653	675	698
	New Member	114	82	142	66	49	52	37
	Voluntary Disenroll	0	0	0	0	0	0	0
	Involuntary Disenroll	3	12	30	21	27	29	12
	Adjusted	0	0	-1	-1	-1	-1	0
	Net Change	111	70	112	45	22	23	25
	Current Month	426	496	608	653	675	698	723

Meaningful Use Stage 2 Year 1 Update

Bert Robles, Senior Vice President/Corporate CIO

M&PA/IT Committee

Thursday, October 2, 2014 – 1:00 PM

Thank you and good afternoon. At the September M&PA/IT committee I provided a brief update as to HHC's status to attest for Meaningful Use (MU) Stage 2 prior to the September 30th deadline. Today, I want to share with you the achievements of the HHC facilities and staff in implementing the MU Stage 2 Objectives which have been a struggle for healthcare systems nationally.

In mid-September, the Centers for Medicare and Medicaid Services (CMS) reported that for Eligible Hospitals, only 143 of the 3800 Hospitals that attested to MU Stage 1 have attested to Stage 2 across the United States.

Using the 2014 Edition Certified Electronic Health Record Technology (CEHRT) and 2014 Stage 2 Objectives and Clinical Quality Measures (CQM) the following seven (7) HHC Hospitals have met the attestation requirements for MU Stage 2:

- Coney Island Hospital
- Bellevue Hospital
- Jacobi Medical Center
- North Central Bronx Hospital
- Kings County Hospital
- Queens Hospital Center
- Elmhurst Hospital Center

The following four (4) facilities met MU Stage 2 using the 2011 Edition CEHRT 2013 Stage 1 Objectives and CQM:

- Lincoln Hospital
- Harlem Hospital
- Metropolitan Hospital
- Woodhull Hospital

On August 29th CMS published a final rule that gives flexibility and breathing room for health care providers in how they use CEHRT. Based on public comment and feedback from stakeholders, the Flexibility Rule allowed eligible providers to use the 2011 Edition CEHRT, a combination of 2011 and 2014 Edition CEHRT or 2014 CEHRT for an EHR reporting period in 2014. All eligible professionals, eligible hospitals, and Critical Access Hospitals (CAHs) are required to use the 2014 Edition CEHRT in 2015.

As a result, HHC suffered no loss of incentive monies nor financial penalties because all HHC facilities are able to fully participate in the incentive program.

Over the past year, all HHC facilities faced multiple hurdles in their quest to achieve MU Stage 2. Several of these challenges were:

- QCPR Delays
- Formatting of the Visit Summary
- Patient Portal Launch –July 1st (which did not allow for adequate training and adoption of the new workflow).

All HHC hospitals and staff should be recognized for their effort in overcoming these challenges and meeting these rigorous MU standards.

Our success would not be realized if it were not for the countless clinical and administrative staff who worked diligently to meet the objectives to attain MU. Special recognition should be given to the leadership within Medical & Professional Affairs, our CMO, Dr. Ross Wilson, CNO Lauren Johnson, Dr. Christina Jenkins, and Dr. Mabelle Allen. Dr. Louis Capponi, our former CMIO should be recognized for his perseverance and thoroughness in shepherding HHC through the process this past year. Our gratitude also extends to Elaine Chapnik and our Office of Legal Affairs, Maxine Katz and the Finance Team as well as Mei Kong in Patient Safety . We need to recognize the Facility Qmed staff as well as the Facility CMIOs, the Patient Engagement Team led by Inger Dobson and Facility Patient Portal liaisons and staff who signed patients up. We should also recognize the HIM Directors Council led by Leby Delgado, and the Pharmacy Directors Council led by Joesph D'Agostino and Lorraine Szabo.

At the facilities, we need to thank Network and Hospital Executive leadership, the Qmed staff, the Medical Directors and Chiefs of Staff, Nursing and Departmental leadership. Lastly within Enterprise IT Services, I want to thank the Network CIOs who managed and reported the progress of their respective sites as well as the EITS Patient Portal, Infrastructure, Security, Integration, Business, Training and Finance teams.

The success of this initiative was based on the collective effort of the entire HHC organization.

The work unfortunately does not stop here. All of us need to remain vigilant over the next twelve (12) months in order to meet Stage 2 Year 2. The next phase of this program requires us to maintain our commitment to meeting the measure thresholds and improving the quality, safety and efficiency of HHC's healthcare technology for the good of our patients.

Thank you.

Patient Safety Update 2014

Mei Kong, RN, MSN
Caroline M. Jacobs, MPH, MS.Ed.



M&PA IT Committee
Thursday, October 2, 2014

Patient Safety Update for FY 2014

- **Enterprise-wide strategic priorities**
 - Workforce development
 - TeamSTEPPS® engagement
 - Improving patient experience
- **2014 patient safety priorities**
 - Just Culture engagement
 - Medication safety
 - Patient Safety Culture Survey
- **Partnerships with external agencies and labor unions**
 - Committee of Interns and Residents - SEIU Healthcare (CIR/SEIU)
 - GNYHA and HANYS New York State Partnership For Patients (NYSPFP)
 - Agency for Healthcare Research and Quality (AHRQ)/Health Research and Educational Trust (HRET)/American Hospital Association (AHA)
 - Institute for Safe Medication Practices (ISMP)
 - National Patient Safety Foundation (NPSF)
- **Overview of other patient safety activities**



Enterprise-wide Strategic Priority

TeamSTEPPS® Engagement

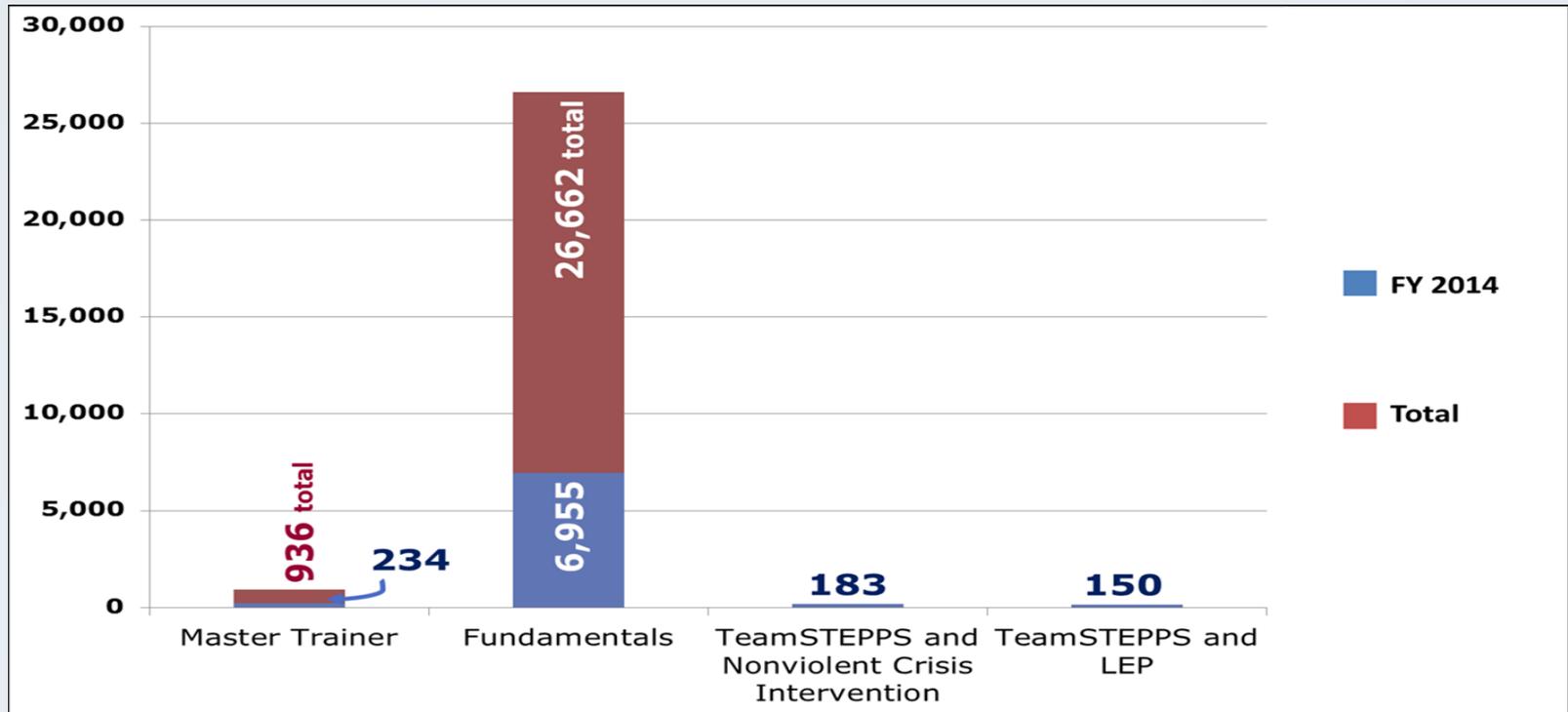
TeamSTEPPS is an evidence-based framework to optimize team performance. It is comprised of four teachable - learnable skills:



TeamSTEPPS - Team Strategies and Tools to Enhance Performance and Patient Safety



TeamSTEPPS® Engagement FY14



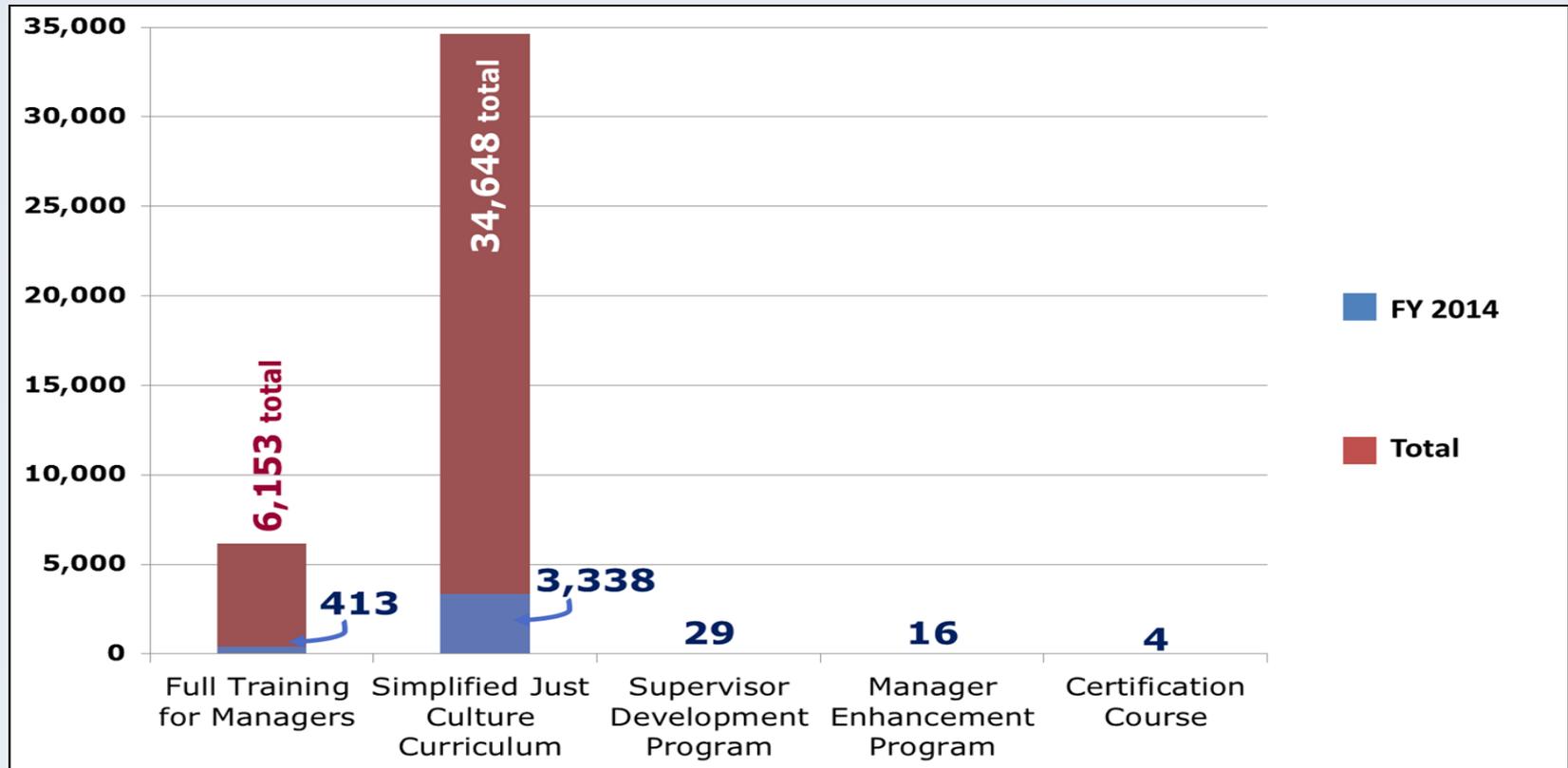
FY14 Hoshin Kanri employee engagement goal = Increase participation in TeamSTEPPS training by **10% or 1,416** employees.

TeamSTEPPS and Nonviolent Crisis Intervention is a new module added in FY 14.

TeamSTEPPS and Limited English Proficiency (LEP) is a new program funded by AHRQ/HRET/AHA. Will be made available across HHC in FY15.



Just Culture Engagement FY14



New Supervisor and New Manager Programs are 2 components of HHC's Workforce Development Program

Two-day Just Culture Certification Course to be rolled out to 80 facility leaders in January 2015



Queens Health Network

Operationalizing TeamSTEPPS and “connecting the dots” with other strategic priorities

- Developed and launched a *just-in-time TeamSTEPPS Breakthrough curriculum*; delivered on day 1 of a Rapid Improvement Event (RIE) to improve team dynamics, communication and productivity of the event
- **100% Breakthrough Staff Master Trained on TeamSTEPPS**; resulting in the enhanced application of team training skills during Breakthrough Events organization-wide
- Collaborated with Breakthrough Value Stream Analysis (VSA) Owners to **identify and develop VSA-specific TeamSTEPPS Master Trainer champions**. The role of these Master Trainers includes supporting the active use of TeamSTEPPS strategies and skills into Breakthrough events
- Collaborated with the Journey to Excellence (JTE) staff to integrate TeamSTEPPS into JTE's Standards of Behavior



Improving Patient Experience



Bellevue • Belvis • Coler • Goldwater • Coney Island • Cumberland •
East New York • Elmhurst • Gouverneur • Harlem • Health & Home Care • Jacobi
• Kings County • Lincoln • McKimney • Metropolitan • Morrisania •
North Central Bronx • Queens • Renaissance • Sea View • Woodhull

Patient Involvement Survey

We would value your honest response to the following questions related to your care at our facility. Leave an answer blank if it is not applicable to your care.

Please Note: “Staff” includes: doctor, nurse, physician assistant, nurse practitioner, pharmacist, dietitian, therapist, social worker, midwife, nursing assistant, etc.

1. Did each staff member identify him or herself before speaking with you?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
2. Did the staff ask if you had any questions?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
3. Did the staff encourage you to ask questions about your:		
Diagnosis?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Procedure(s)?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Medication(s) ?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Understanding of your care?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4. Did you see the staff wash his or her hands or use hand sanitizer gel BEFORE examining you?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
5. If you asked a question, did you get a helpful answer?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
6. Do you know whom to call if you have questions about your care?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
7. Did the staff appear to be rushed?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
8. Did each staff member ask you for your name?	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Thank you for completing our survey.

The information you have provided will be used to help us improve care and services at our facility.

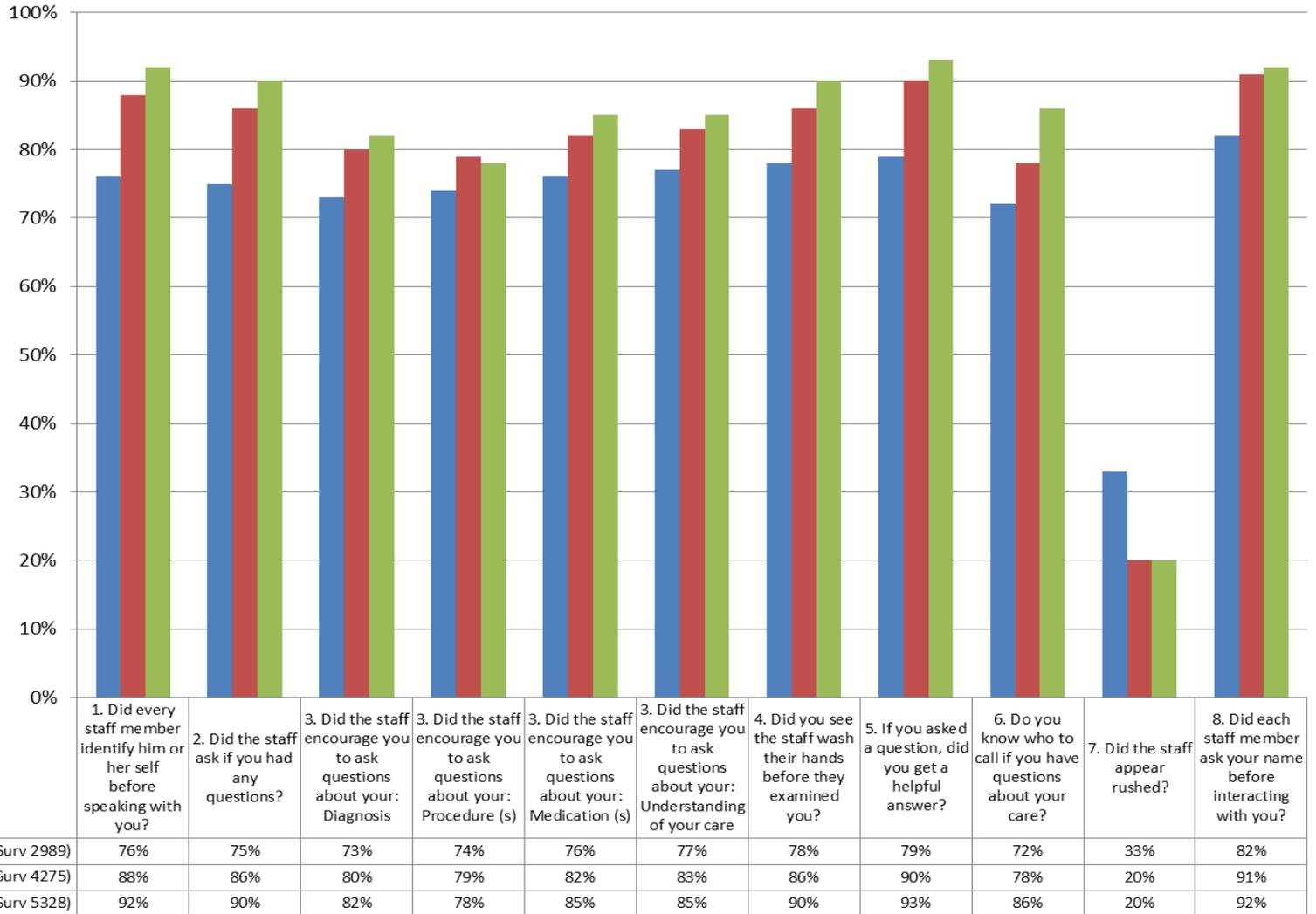
Patient Involvement Survey

- “Just-in-time” tool to objectively assess patients’ perception of involvement in their care
- Translated into 12 languages
- 5,328 surveys completed in CY 2013
- Next Step:
 - Evaluate impact on improvement in patient experience year over year (as measured by HCAHPS scores)



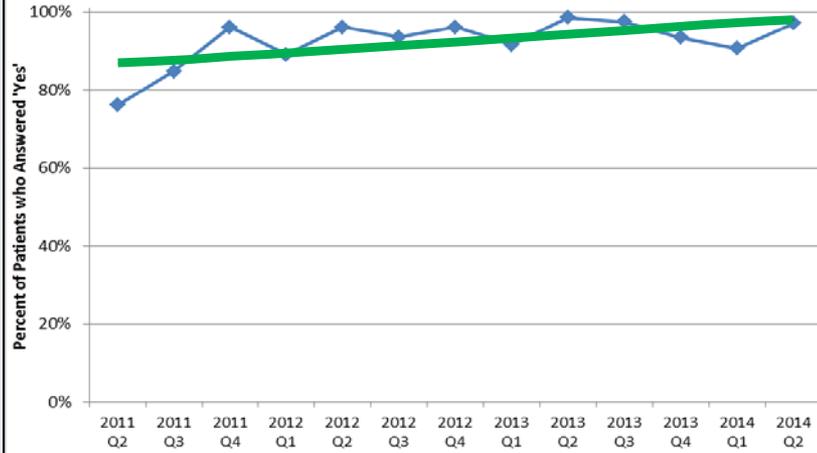
Patient Involvement

Patient Involvement Survey Data

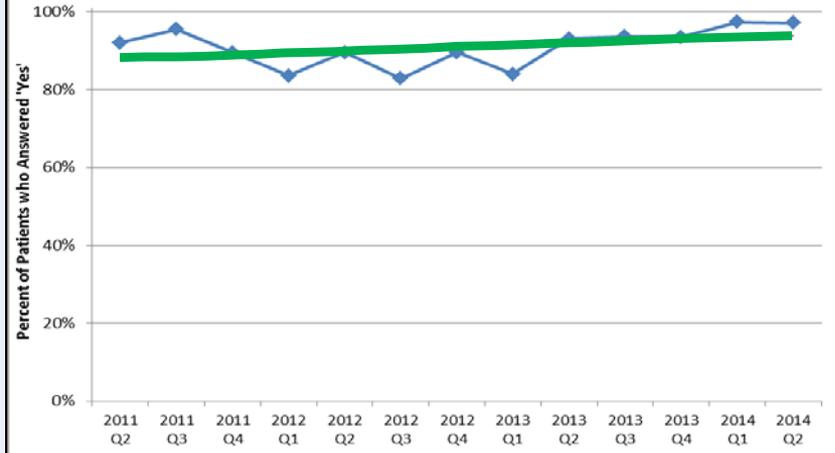


Elmhurst Hospital

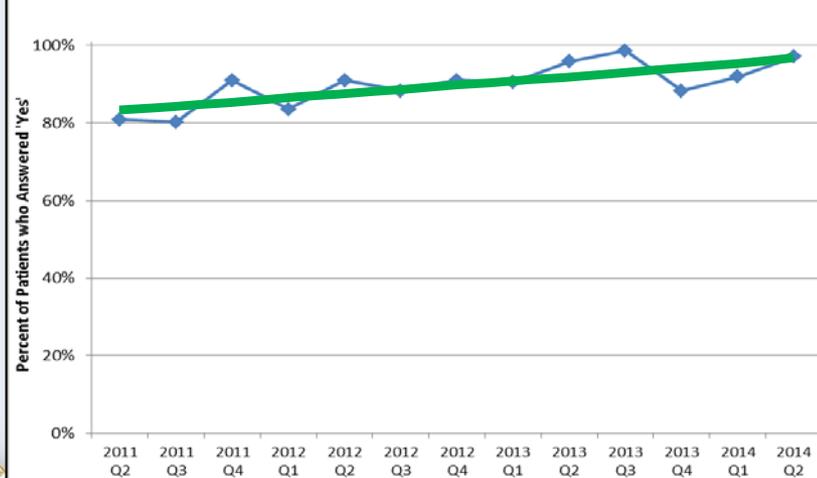
Did each staff member identify him or herself before speaking with you?



Did the staff encourage you to ask questions about your understanding of your care?



If you asked a question, did you get a helpful answer?



Patient Involvement

**No Decisions About Me
Without Me**



Partnering for Safer Care



Lincoln Medical and Mental Health Center

OFFICE OF PATIENT SAFETY AND EMPLOYEE SAFETY
DIVISION OF SAFETY AND HUMAN DEVELOPMENT
NEW YORK CITY HEALTH AND HOSPITALS CORPORATION



Copyright © 2013 NYC HHC

**No tomen decisiones por
mí sin mi participación**



**Colaboración para una
atención más segura**



Lincoln Medical and Mental Health Center

OFICINA DE SEGURIDAD DE LOS PACIENTES Y LOS EMPLEADOS
DIVISION DE SEGURIDAD Y DESARROLLO HUMANO
CORPORACIÓN DE SALUD Y HOSPITALES DE LA CIUDAD DE NUEVA YORK



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“No Decisions About Me Without Me”

Embedded TeamSTEPPS Tools to Engage Patients

Use **SBAR** for questions:

- ♦ **S**
Situation: What is going on with my care now?
- ♦ **B**
Background: What information do I need to know? or, What information does the healthcare team need to know about me?
- ♦ **A**
Assessment: What are my choices or options?
- ♦ **R**
Recommendation: What is going to be done?

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5

Aplique la regla **SBAR** (SAER en español) para hacer preguntas:

- ♦ **S**
Situation (Situación):
¿En qué consiste mi tratamiento actualmente?
- ♦ **B**
Background (Antecedentes): ¿Qué información necesito tener? o ¿qué información sobre mi persona necesita el equipo de atención médica?
- ♦ **A**
Assessment (Evaluación):
¿Cuáles son mis opciones?
- ♦ **R**
Recommendation (Recomendación):
¿Cuáles serán los próximos pasos?

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5

Use **CUS** to discuss your healthcare or treatment plan with you healthcare team:

- ♦ I am **C**ONCERNED
- ♦ I am **U**NCOMFORTABLE
- ♦ I am **S**CARED

If you have any discomfort, tell your healthcare team.

6

No Decisions About Me Without Me

Aplique la regla **CUS** (PIA en español) para conversar con su equipo de atención médica sobre su plan de tratamiento o atención:

- ♦ I am **C**ONCERNED (Estoy **P**REOCUPADO)
- ♦ I am **U**NCOMFORTABLE (Estoy **I**NCÓMODO)
- ♦ I am **S**CARED (Estoy **A**SUSTADO)

Si siente alguna molestia, infórmelo a su equipo de atención médica.

6

No tomes decisiones por mí sin mi participación



Medication Safety

- **Enterprise Medication Safety Council**

Purpose - improve medication processes to reduce errors and potential harm

FY 2014 focus areas

- **Improving collection of medication intervention data**
- **Improving use of “high-alert” medications**
 - Anti-coagulants
 - Insulin
 - Opioids
- **Improving medication reconciliation processes**
- **Conducting Medication Safety Grand Rounds**
- **Producing the Medication Safety Newsletter**



Medication Interventions



Pharmacy Intervention

[Quick Links](#)




[Home](#)

[Enterprise Search](#)

[Mei Kong](#)

Corporate Report

Central Office

Facility Report

Bellevue

Coney Island

Elmhurst

Harlem

Henry J. Carter

Jacobi

Kings

Lincoln

Pharmacy Medication Intervention Tracking Report

The purpose of the Pharmacy Medication Intervention Tracking Report is to provide an analysis tool for patient medication safety; and to enable Pharmact to run statistical reports for different aspects of the medication intervention data collected from the facilities utilizing QuadraMed to manage medication interventions.

What is Medication Intervention?

An intervention occurs when a pharmacist reviews a patient medication order and determines that potential problem exists. The pharmacist then documents their findings using a pharmacy medication order intervention. The prescriber reviews the issue and pharmacy recommendations.



Top 5 Ranking Medications Requiring Pharmacy Intervention Across Facilities

Vancomycin	2,670
Acetaminophen	811
Cefepime	547
Ciprofloxacin	530
Vancocin	345

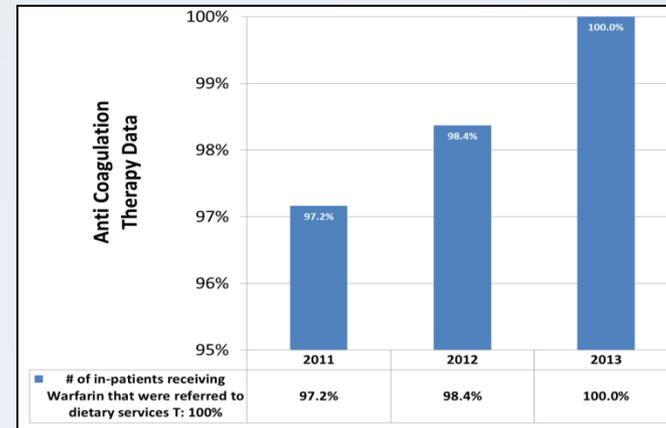
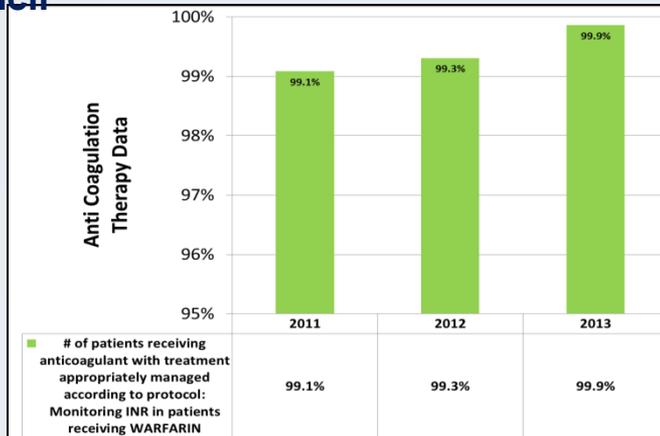
Medication Interventions (2013 = 58,687)

Drug	15,713
Dose	8,249
Patient	65
Time	3,060
Route	1,399
Other	30,201



Improving Anticoagulation Therapy

- Ten facilities identified anticoagulants (Warfarin and Coumadin) as the medication with the largest number of adverse drug reactions in 2013
- Cases reviewed, lessons-learned discussed, and solutions identified by Medication Safety Council



The collage displays several key educational resources developed for clinicians and patients:

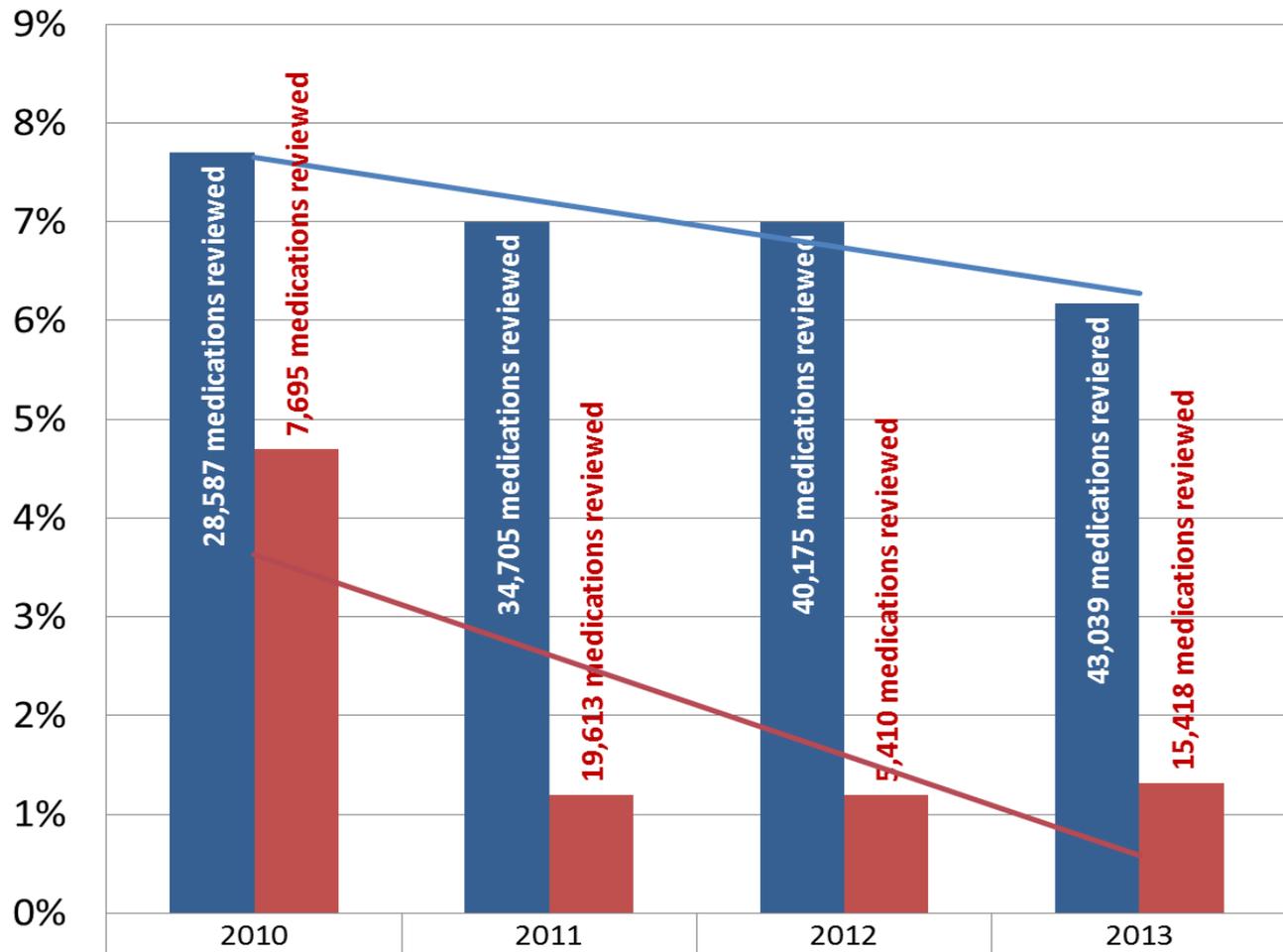
- Anticoagulation Handbook for Clinicians:** A comprehensive guide for healthcare providers, featuring a cover with red blood cells and the title 'ANTICOAGULATION HANDBOOK FOR CLINICIANS'.
- Protein Flow and Functionality:** A flowchart diagram illustrating the physiological processes of anticoagulation.
- GOVERNEUR HHC ANTI-COAGULATION THERAPY GUIDE:** A clinical reference tool for healthcare professionals, detailing treatment protocols and patient management.
- ANTICOAGULATION THERAPY GUIDE (LONDRE PER TERAPIE E ANTIPICCOLETTI):** A patient-friendly guide available in multiple languages, including Italian, to educate patients on their treatment.

- Developed and disseminated Anticoagulation Handbook For Clinicians and Anticoagulation Therapy Guide for Patients (translated into 12 languages)



Medication Reconciliation

**% Unreconciled Medications
per 100 Medications Reviewed**



■ Acute (% unreconciled meds)	7.7%	7.0%	7.0%	6.2%
■ LTC (% unreconciled meds)	4.7%	1.2%	1.2%	1.3%



All Employee Patient Safety Culture Survey – June 2014

- **AHRQ Survey on Patient Safety Culture**
 - Evidence-based tool comprised of over 40 questions that assess employee opinions about patient safety issues, medical errors, and event reporting
 - All facility staff, medical staff, agency staff and volunteers invited to participate
- **Statistically significant 63% response rate enterprise-wide - approx. 25,000 respondents** (national average response rate 54%)
 - Employee response rate and perceptions of safety culture varied by level of care (hospital, LTC, DTC), size of facility, tenure, discipline, etc.
 - Requires a local “solution approach”
- **Continuing to analyze data to support local improvements**



Patient Safety Culture Survey

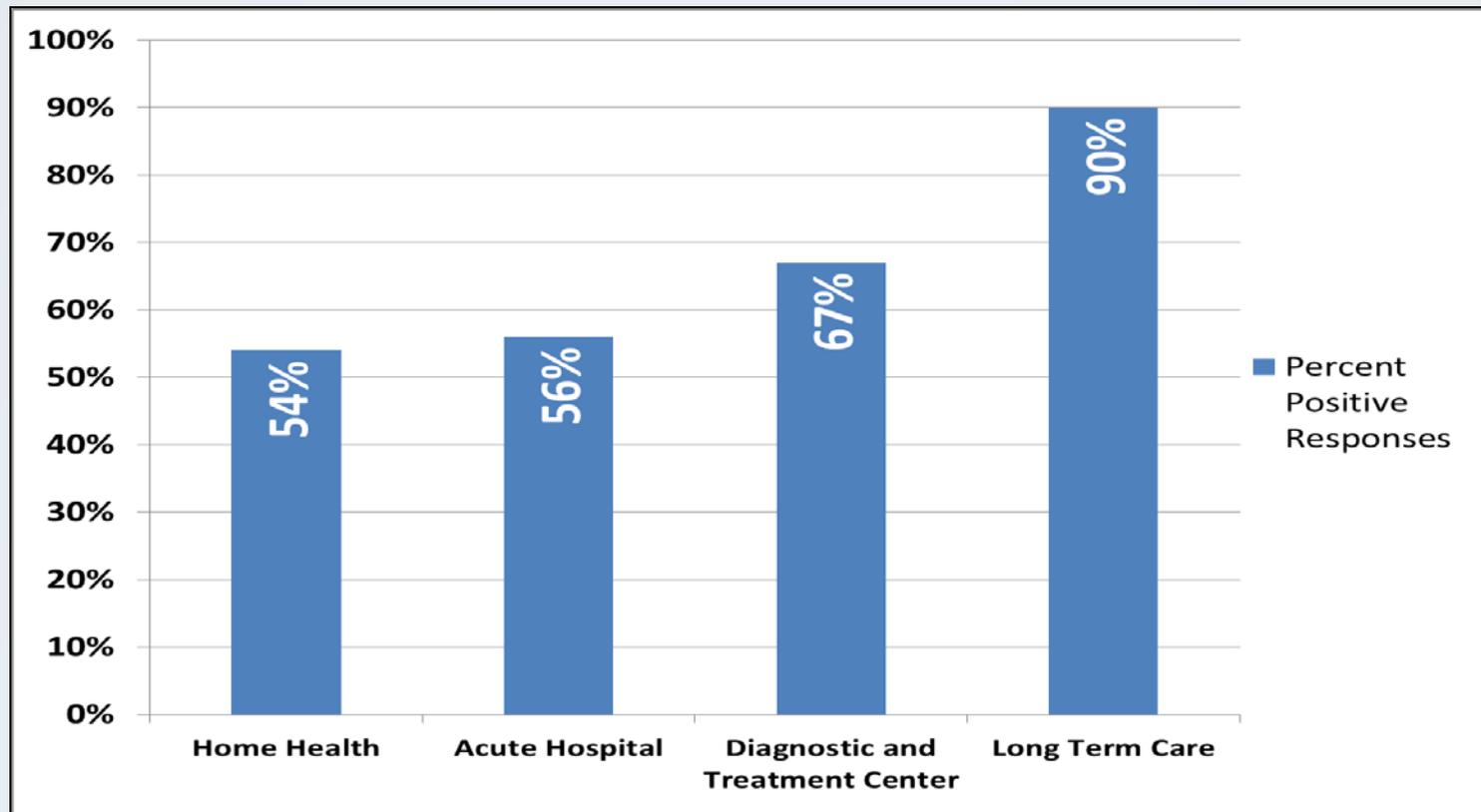
- **Enterprise-wide**

- **Primary area of strength – Organizational learning/continuous improvement** (National average 73% positive)
 - The extent to which staff feel we are actively doing things to improve patient safety.
 - Aggregate % positive responses ranged from 70% (hospital and DTC) to 79% (LTC)
 - Employees with tenure of one year or less 82% positive
- **Primary opportunity for improvement – Non-punitive response to error** (National average 44% positive)
 - The extent to which staff feel that their mistakes and event reports are not held against them, and that mistakes are not kept in their personnel file
 - % positive response rates ranged from 30% (hospitals) to 57% (LTC)



Patient Safety Culture Survey

Example of variability by level of care



Overall Perception of Safety - % of respondents who stated that the procedures and systems in the organization are good at preventing errors and that there is a lack of patient safety problems.



Patient Safety Culture Survey

- **Next steps**

- Facilities engaged in “action planning”
- Facility Patient Safety Officers and Associates helping us discern specific area(s) to focus on
- Just Culture Certification course for 80 facility leaders, January 2015
 - Help teams of staff learn how to effectively and consistently apply the Just Culture Algorithm and principles
- Embed principles into policy and procedure and performance management processes
- PSO/PSA participation in the National Patient Safety Foundation’s Certified Professional in Patient Safety (CPPS) Course (Spring 2015)



Partnerships: CIR and HHC Resident Patient Safety Survey

Background

- **HHC's Office of Patient Safety and CIR's Patient Safety Labor-Management Committee have collaborated for the last 6 years**
 - Annual patient safety conference
 - Conducted focus groups
 - Survey developed by HHC and CIR
 - Survey distributed by CIR team – over seven months

Method

- **“Top-down” and “bottom-up” methodologies were leveraged for participant recruitment**
 - A core group of resident leaders drove the project and recruited colleagues to participate
 - CIR contract organizers publicized the project interdepartmentally
- **Core patient safety team from HHC and CIR communicated to the facilities patient safety officer and associate, program director, and facility leaders to encourage participation**



CIR and HHC Resident Patient Safety Survey

**CIR and HHC
RESIDENT-PATIENT SAFETY SURVEY**

The Committee of Interns and Residents (CIR) has partnered with New York City Health and Hospitals Corporation (HHC) on a project aimed at assessing resident physicians' experience and knowledge on patient safety. The long term goals of this project are to identify opportunities to improve the safety and quality of care provided to HHC patients. If you have any questions about this survey, please call Vivian Fernandez at 212-356-8100 or send an email to vfernandez@cirseiu.org.

Please answer the questions honestly and from your own personal experience and perspective.
ALL information will be aggregated and anonymous

Hospital	Specialty				PGY
	Always	Most of the times	Sometimes	Rarely	
How often do you?					
1. Order a medication that you are not familiar with					
2. Order the dose of a medication that you are unsure of because of its complexity (i.e., heparin, insulin, etc.)					
3. Consult with Pharmacy when unfamiliar with a medication, dose, route, side effect, interaction, etc.					
4. Review and document current/previous medications (medication reconciliation) on the inpatient units					
5. Review and document current/previous medications (medication reconciliation) on the outpatient services					
6. Verify the patient's identity by using two unique patient identifiers prior to patient care					
7. Get interrupted and distracted					
8. Feel it's necessary to make all orders "Stat" in order to get results back in a reasonable time					
9. Feel that you work harder than your colleagues					
10. Get mutual support from the nurses					
11. Get mutual support from my peers					
12. Get mutual support from my senior resident					
13. Get mutual support from faculty					
14. Feel that handovers from other residents are variable or inadequate					
15. Practice proper hand hygiene protocols – "wash-in", "wash-out", and when contaminated					
16. Observe members of the patient care team practice proper hand hygiene protocols					
17. Ask another practitioner to wash their hands					
Do you experience the following while on duty?					
1. The medication I want to order is not available					
2. Fatigue					
3. Adequate training and education from the attending physician					
4. Task assistance from my colleagues without being asked					

Thank you for taking the survey! Rev 12-08-02

Purpose of Survey

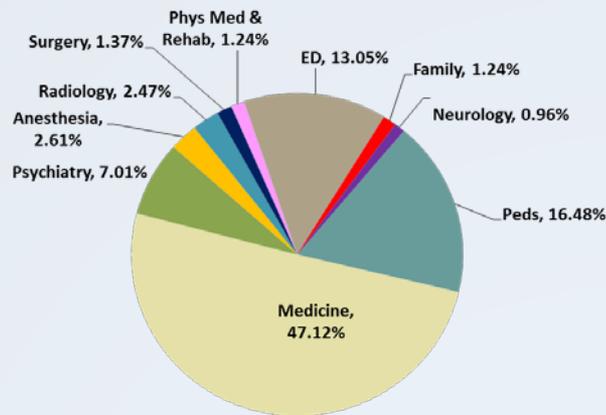
- Identify what residents know about patient safety processes at HHC
- Evaluate residents' perception of, and experience with, patient safety
- Identify ways to improve the residency experience and to make their patient safety training more robust
- Align labor and management goals on patient safety
- Collaborate on efforts to improve patient safety for the population we serve



CIR and HHC

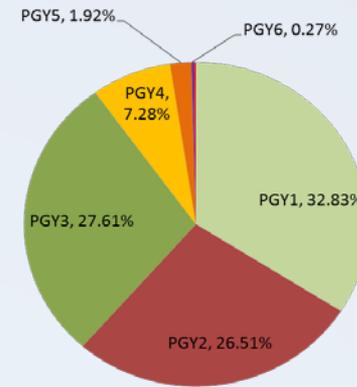
Resident Patient Safety Survey

Respondents by specialty



Respondents by PGY 1 to 7

N= 728



Opportunity identified

Improvement strategies

Teamwork and communication

TeamSTEPPS training emphasizing on handoffs across transitions

Transparency, accountability and perception of risks

Just Culture, near miss reporting and human factors training

Involvement in patient safety and quality

Opportunities through the housestaff union and patient safety forums and patient safety committees

Medication safety

Participation in medication safety councils and pharmacy led workgroups

Joy of work

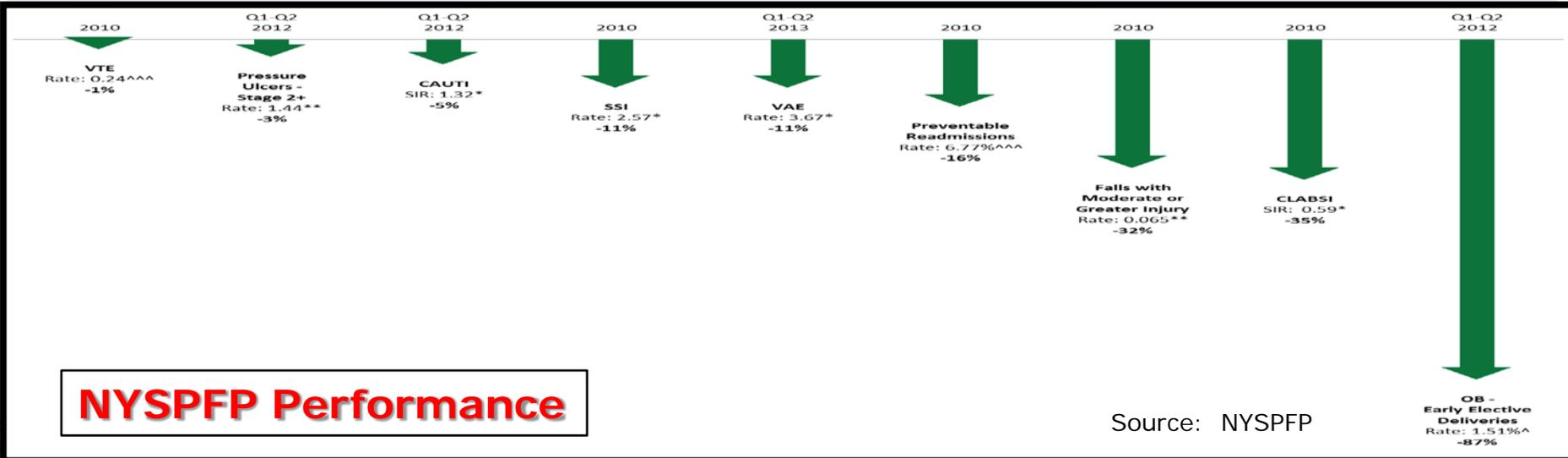
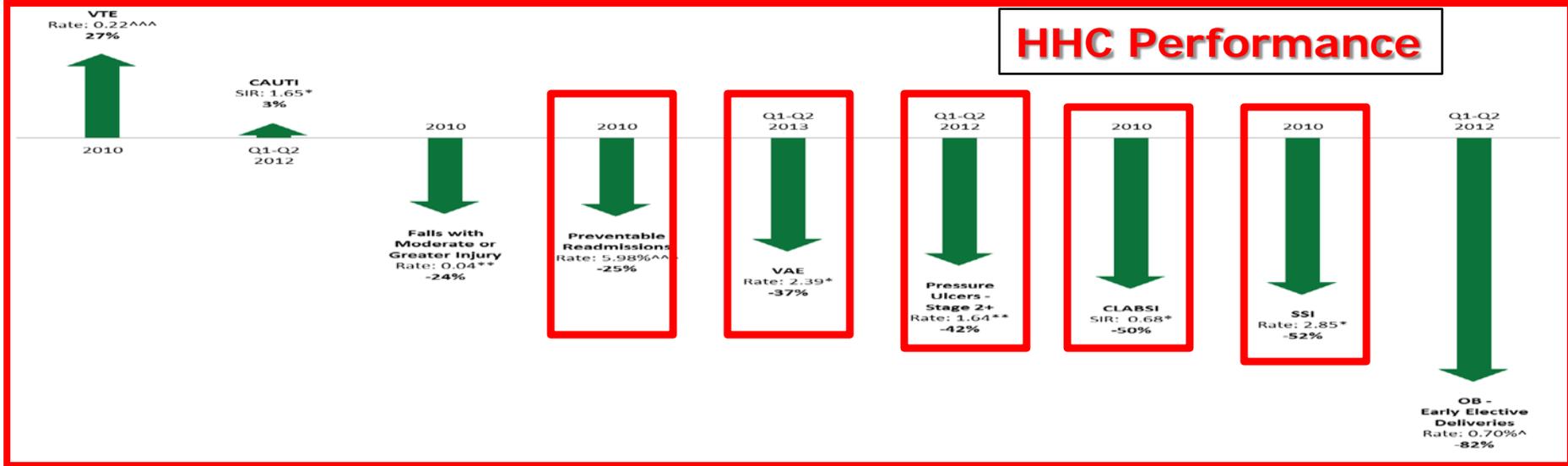
Working with team members to value and recognize housestaff role

NYS Partnership for Patients

- CMS/HHS funded initiative; begun in 2010
- Goals to achieve by December 2014
 - Reduce preventable harm (hospital acquired conditions) in the aggregate by 40%
 - Reduce preventable readmissions in the aggregate by 20%
- 170 participating hospitals state-wide
- 12 focus areas



Comparison of HHC Performance to NYSPFP Statewide Performance



Source: NYSPFP

Other Patient Safety Activities

- **Three large-scale conferences**

- *The Future of Healthcare*

- Featuring Dr. Martin Makary, Author of the New York Times bestseller “Unaccountable”

- *Improving Patient Safety Outcomes by Understanding the Root Cause of Errors*

- A joint project of HHC/CIR-SEIU, and NYSNA

- *Patient Safety Begins with a Compassionate Healthcare Provider*

- Exploring the nexus between patient safety, employee safety and employee wellness

- **Annual Patient Safety Champions Award Ceremony and Forum**

- *Creating Joy, Meaning, and Safer Health Care - Building a Culture of Worker and Patient Safety*

- **Patient Safety Expo**



Other Patient Safety Activities

- **Sharing learnings and successes locally and nationally**
 - Presentations at
 - American Association of Critical Care Nurses – NYC Chapter
 - New York State Association of Nurse Anesthetists
 - National Patient Advocacy Conference
 - National Patient Safety Foundation Annual Congress
 - Faculty to AHRQ TeamSTEPPS Collaborative, NYSPFP, and America's Essential Hospitals
 - Faculty to September 2014 NYSPFP/Institute for Safe Medication Practices (ISMP) Opioid Safety Webinar series

- **Developing and disseminating patient safety resources and tools**

- **Action Planning**
 - Patient Safety Officer and Patient Safety Associate planning retreat to set agenda for FY 15 and 16 (September 2014)





Division of Safety and Human Development, Office of Patient Safety and Employee Safety
<http://patientsafety.nychhc.org/>



Thank you